Two Recent Developments in Wage and Hour Law: Changes to Overtime Exemptions and DOL Guidance on Classification of Independent Contractors

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Meridian Hills Country Club
7099 Spring Mill Road (Main Entrance)
Indianapolis, IN 46260

Registration Fee: Complimentary

Two Recent Developments in Wage and Hour Law That Every Employer Must Understand. Register Now!

The U.S. Department of Labor recently issued its long-awaited Notice of Proposed Rulemaking on potential changes to the regulations governing the overtime exemptions for executive, administrative, and professional employees under the Fair Labor Standards Act. Among other things, the Department has proposed more than doubling the minimum salary to qualify for these exemptions, from a present level of $455 a week (or $23,660 a year) to $970 a week (or $50,440 a year), with annual increases thereafter.

Additionally, the Department of Labor recently issued guidance on whether individuals are properly classified as independent contractors, rather than employees subject to minimum wage and overtime requirements. This new guidance is likely to lead to more aggressive enforcement positions by the Department, as well as private litigants.

Join Jackson Lewis attorneys for a discussion of these developments and what employers can do to prepare.

Practices Represented

Wage and Hour
The National Operations Center serves as the firm’s central administration hub and houses the firm’s Facilities, Finance, Human Resources and Technology departments.