

International Employment Issues

COVID-19 has accelerated the already rapid rate of change in global workplaces, even redefined the future of the employer – employee relationship, including where we work. It is more important than ever to monitor, comply with, and integrate regional and local reforms in carrying on a multinational operation.

Overview

We understand that to best serve our clients we need to provide legal advice in a global context. Through our international legal team and our relationships with top labor and employment law practices throughout the world, we offer a consistent, flexible approach to your global labor and employment law matters.

As a founding member of [L&E Global](#), a worldwide alliance of premier employment law firms and practices, we have a well-established reputation for counseling and defending multinational corporations and emerging businesses on every type of matter relating to workplace law.

For U.S. and Global Corporations Operating Internationally

Our International Employment Issues Practice Group, working with Jackson Lewis attorneys in other practice groups and our international alliance firms, devises solutions for our clients in the full range of global matters, including:

- Complying with COVID-19 laws and regulations governing management and restructuring of global workplaces;
- Global restructurings, plant closings and collective redundancies;
- Drafting and global implementation of employee codes of conduct, policies and work rules;
- Global labor relations and works council (including European Works Council) matters;

- Implementation of data protection policies and practices;
- Expatriate and other global mobility issues, including corporate compliance immigration requirements;
- Advising on cross-border or international executive separations;
- Cross-border litigation and arbitration;
- Global compensation and benefit matters;
- Advising on labor/employment issues associated with global M&A or other transactions, such as transfer of undertaking; and
- Conducting or managing internal compliance investigations.

For Multinational Companies with U.S. Interests

Multinational entities operating in the United States face a challenging array of laws and regulations governing the rights and responsibilities of employers and workers. Our attorneys are well-positioned to work with clients on these issues, among others:

- Ensuring U.S. operations comply with federal, state and local employment laws;
- Securing the visas and employment authorizations needed to transfer foreign nationals to the U.S.;
- Employing U.S. citizens abroad; and
- Due diligence on the employment implications of mergers, acquisitions, closings and other business transactions.

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International Partner

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