



Connie L. Chen

Principal
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Practices

Class Actions and Complex Litigation
General Employment Litigation

Industries

Hospitality
Retail

Education

Benjamin N. Cardozo School of Law, Yeshiva University
J.D., 2004

University of Pennsylvania
B.A., 2001

Admitted to Practice

- California - C.D. Cal., 2012
- California - E.D. Cal., 2012
- California - N.D. Cal., 2012
- California - S.D. Cal., 2012
- New York - S.D. N.Y., 2007
- California, 2011
- New York, 2005

Connie L. Chen is a Principal in the Los Angeles, California, office of Jackson Lewis P.C. Ms. Chen's practice focuses on representing employers in all types of employment-related litigation in state and federal courts and in arbitration.

Ms. Chen has broad experience litigating single plaintiff and class action cases involving wage and hour, discrimination, harassment, retaliation, wrongful termination, and related claims. She assists employers in a variety of industries, including restaurant, hospitality, retail, manufacturing, construction, health care, transportation, and nonprofit.

In addition, Ms. Chen defends employers against wage and hour claims before the Division of Labor Standards Enforcement (DLSE), and charges of discrimination before the Workers' Compensation Appeals Board (WCAB), the Department of Fair Employment and Housing (DFEH), and the Equal Employment Opportunity Commission (EEOC). She also routinely provides preventative counseling to employers on policies and practices governing day-to-day workplace issues, including wage and hour compliance, employee handbooks, requests for leave, disability accommodation, employee discipline, layoffs, and terminations.

Before joining Jackson Lewis, Ms. Chen was an employment law associate at a national full-service law firm. While attending law school, she served as Production Editor of the *Cardozo Arts and Entertainment Law Journal*.

Professional Associations and Activities

- California Women Lawyers (Board of Governors, 2014-2018; Treasurer, 2016-2017)
- Cardozo Los Angeles Alumni Committee, Co-Chair
- National Asian Pacific American Bar Association
- The State Bar of California, Labor and Employment Section
- Women Lawyers Association of Los Angeles (Board of Governors, 2016-present)

Pro Bono and Community Involvement

- Penn Alumni Interview Program

Speeches

- “2015 Wage and Hour Update,” National Human Resources Association (NHRA)
- Ventura County Affiliate (Thousand Oaks, CA, January 2015) (Presenter)