

Workplace Training

From harassment prevention to leave management, the dynamic range of workplace law requires employers to conduct periodic training to ensure a legally compliant and productive workplace.

Overview

Workplace Training has long been a cornerstone of Jackson Lewis' preventive strategy. We offer various interactive training options, from live in-person trainings and simulations, to live webinars and e-training platforms. Our training strategies are developed by renowned attorneys who can help clients develop the best approach for their workplace and also anticipate the workplace law of tomorrow.

We tailor each training program to suit our clients' objectives and regularly conduct training on a variety of topics including, but not limited to:

Workplace Law Fundamentals

- Employment Law 101: What Every Manager Needs to Know
- Respect in the Workplace and Fostering an Harassment-Free Workplace for Supervisory and Non-Supervisory Employees
- Conducting Workplace Investigations: The Do's and Don'ts
- Practical Strategies for Documentation, Managing Performance, and Terminations
- When Workers Don't Work: Effectively Handling ADA and FMLA Issues
- Addressing Social Media and Privacy Issues in the Workplace
- Practicing Positive Employee Relations: Making Unions Unnecessary
- Embracing Diversity as a Corporate Priority
- Corporate Compliance and Ethics
- Wage and Hour Compliance: Bolstering Your Pay Practices

- Reductions in Force: What You Need to Know and Do
- Preventing the Onslaught of Retaliation Claims

Thought Leadership

- The Aging Workforce: Challenges & Solutions
- Managing Millennials
- How Driverless Cars, Drones and More are Changing Your Workplace
- Managing Wage and Hour Risks in a Digitally Connected World
- Putting Up a Strong Defense without Excessive Costs
- Proactive Management in a Unionized Environment: Corrective Bargaining

Specialized Training

- Government Contractor Workshop: Affirmative Action Basics and Beyond
- Understanding and Complying with the Affordable Care Act
- Employee Benefit Plan Governance
- Effectively Protecting Company Assets and Trade Secrets
- How to Best Conduct an EEO Pay Analysis
- Title IX Compliance: Preventive Strategies for Universities and Students
- Understanding and Avoiding Fiduciary Liability under ERISA
- Best Practices in Immigration Law: I-9s, Visas and More
- Meeting Cross-Border Employment Law Challenges

We also conduct educational conferences nationwide for in-house attorneys and human resource professionals on a wide range of issues. As part of our management education efforts, we regularly update our website to make readily available substantive information on [legal developments](#) and trends in workplace law, as well as announcements about upcoming employment law [conferences and events](#).

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Upcoming Events

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*The National Operations Center serves as the firm's central administration hub and houses the firm's Facilities, Finance, Human Resources and Technology departments.