



Sander van der Heide

Associate
Sacramento
P 916-288-3021
F 916-341-0141
Sander.vanderHeide@jacksonlewis.com

Practices

Class Actions and Complex Litigation
General Employment Litigation

Education

University of California, Hastings College of the Law
J.D., 2009
cum laude

Saint Mary's College of California
B.A., 2006
summa cum laude

Sander van der Heide is a senior-level Associate in the Sacramento, California, office of Jackson Lewis P.C. He represents employers in a broad range of employment law matters, including wage and hour, discrimination, harassment, retaliation, wrongful termination, and other labor and employment-related claims.

Mr. van der Heide represents employers ranging from Fortune 500 companies to small local employers, as well as public entities, in class action and single-plaintiff cases. He practices before the state and federal courts in California, the United States Department of Labor, the United States Equal Opportunity Commission, the California Department of Fair Employment and Housing, and the California Division of Labor Standards Enforcement. Mr. van der Heide has successfully represented clients through trial, serving as trial co-counsel, and appeals. In addition to litigation, he also provides preventative advice and counsel on best employment practices.

Prior to joining Jackson Lewis in 2015, Mr. van der Heide was an associate with law firms in the Sacramento and Bay Area representing public entities in employment, education, and general tort litigation. While attending law school, Mr. van der Heide was an articles editor for the *Hastings Communication and Entertainment Law Journal* and received Honors in Trial Advocacy and Civil Litigation Concentration.

Admitted to Practice

- U.S. Supreme Court, 2018
- 9th Circuit Court of Appeals, 2014
- California - C.D. Cal., 2016
- California - E.D. Cal., 2013
- California - N.D. Cal., 2010
- California, 2009