



Christopher M. Repole

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Practices

Labor Relations
Advice and Counsel

Services

New York Metro

Industries

Media

Education

Brooklyn Law School
J.D., 2011
cum laude

Cornell University
B.S., 2006
Stuart Linnick Prize in
Labor Law

Admitted to Practice

- 2nd Circuit Court of Appeals, 2019
- New York - E.D. N.Y., 2016
- New York - S.D. N.Y., 2016
- New York, 2012

Christopher M. Repole is an associate in the New York City, New York, office of Jackson Lewis P.C. His practice focuses on traditional labor law.

Chris provides practical, solution-oriented advice to clients, addressing immediate needs while keeping sight of long-term business goals. He advises clients in a variety of industries on the development and implementation of preventive labor relations programs. For clients facing a union organizing campaign, Chris helps navigate the thorny legal and interpersonal issues at play. Chris orchestrates comprehensive corporate campaigns and defends clients in National Labor Relations Board representation proceedings. For unionized employers, Chris leads collective bargaining agreement negotiations, and advises on the daily administration of labor agreements. Chris has successfully defended employers in complex labor disputes before arbitrators, in federal and state courts, and before the National Labor Relations Board.

Outside of the labor context, Chris advises employers on a wide range of sensitive personnel matters, including reductions in force, performance management, and the negotiation of employment and separation agreements. Clients seek Chris' advice on the legality of workplace policies and handbooks, and Chris regularly conducts management training on a wide array of labor and employment issues. He routinely represents companies before federal, state and local agencies in a variety of employment matters. In addition to his work counseling employers, Chris presents and publishes articles on a variety of labor and employment topics, with a particular emphasis on issues involving LGBTQ+ employees. Having started his legal career as labor counsel for the Screen Actors Guild-American Federation of Television and Radio Artists (SAG-AFTRA), Chris draws on a diverse set of experiences deeply rooted in labor and employment law.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law - Management" (2021-present)

Professional Associations and Activities

- New York City Bar Association, LGBT Rights Committee, Former Secretary

Pro Bono and Community Involvement

- Brooklyn Law School Minority Alumni Admissions Board, Member
- Cornell University Alumni Admissions Network, Member
- Cornell University Gay and Lesbian Alumni Association, Member, Former Development Committee Member