



Gail Golman Holtzman

Principal
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Practices

General Employment
Litigation
Workplace Training

Education

The George Washington
University Law School
J.D., 1984
Editor-in-Chief of
*Commercial Law Protection
Service: State Law
Affecting Business and the
Consumer*
Honors Distinction, Legal
Writing

University of Illinois
M.A., 1980

University of Illinois
B.A., 1974
Dean's List

Admitted to Practice

- U.S. Supreme Court, 2004
- 11th Circuit Court of Appeals, 2004
- Florida - M.D. Fla., 1986
- Florida - N.D. Fla., 2010
- Florida - S.D. Fla., 2005
- District of Columbia (inactive), 1984
- Florida, 1986

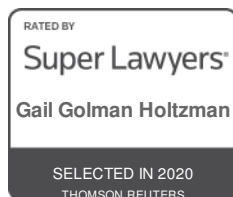
Gail Golman Holtzman is a Principal in the Tampa and Orlando, Florida, offices of Jackson Lewis P.C. Ms. Holtzman has been practicing law for nearly 35 years and has substantial experience defending a broad range of federal and state labor and employment claims, complaints and charges, including those alleging discrimination, harassment, retaliation/whistleblower, wage/hour, breach of employment contract claims and claims involving restrictive covenants and business torts.

Ms. Holtzman focuses on problem solving and partners with clients to minimize risks through counseling, training, and preparation of policies and agreements. In addition, Ms. Holtzman is certified by the Florida Supreme Court as a Circuit Civil Mediator and serves as a mediator. Also, she has been selected by her peers, as well as her clients, to conduct workplace investigations.

Ms. Holtzman is the Immediate Past Chair of the ABA Labor and Employment Section. In addition, Ms. Holtzman has been elected as a Fellow of the College of Labor and Employment Lawyers.

Honors and Recognitions

- Chambers USA, Recognized Practitioner (2019)
- Tampa Bay Business Journal, 2006 Business Woman of the Year Award Finalist



Professional Associations and Activities

- American Bar Association, Section of Labor and Employment Law, Liaison to Commission on Women in the Profession
- American Bar Association, Section of Labor and Employment Law, Past Chair
- American Bar Foundation, Fellow
- Athena Society
- Bar Association of the District of Columbia
- College of Labor and Employment Lawyers

- Florida Court-Appointed Arbitrator
- Hillsborough Association of Women Lawyers
- Hillsborough County Bar Association
- Pinellas and Pasco Counties, Contract County Court Mediator
- Supreme Court of Florida, Certified Circuit Civil Mediator
- The Academy Of Florida Management Attorneys, Immediate Past President
- The Florida Bar

Pro Bono and Community Involvement

- Berkeley Preparatory School, Past Board Member/Officer
- Foundation of St. Joseph's Hospitals Board of Directors, Past Member
- Tampa Preparatory School, Past Board Member

Published Works

- Employment Arbitration: Law and Practice (Thomson West, 2008) [Co-Author]

Speeches

- "Caregiver Responsibility Discrimination: Are You One Sick Kid Away From Losing Your Job," ABA 7th Annual CLE Conference (New Orleans, LA, 2013) (presenter)
- "Confessions from the Board Room," Florida Diversity Council (Tampa, FL, September, 2018) (Panelist)
- "Criminal Record Discrimination and Ban the Box Initiatives," 2016 National CLE Conference, Colorado Bar Association (Vail, CO, January 2016) (speaker)
- "Diversifying Leadership Positions Within the Section of Labor and Employment Law," ABA Webinar (2013) (moderator)
- "Essentials of Employment Law," Sterling Education Services (Tampa, FL, January 2016) (presenter)
- "For Whom the Employee's Whistle Blows: Emerging Issues and Strategies in Responding to Whistleblower and Retaliation Cases," Employment Law Forum (Charlottesville, VA, 2013) (moderator)
- "Future of Labor and Employment Law," Conference Board Council Meeting (New York, 2017)
- "Harassment and Discrimination in the Workplace," Essentials of Employment Law, Sterling Education Services (Tampa, FL, January 2016) (presenter)
- "It's Sizzling: Hot Topics in Labor and Employment Law and Practical Solutions for Employers," Hillsborough County Dental Association (Tampa, FL, 2014) (presenter)
- "It's Sizzling—Hottest Topics in Labor and Employment Law and Best Practices for Employers," Vistage (Tampa, FL, 2015) (presenter)
- "Labor and Employment Law and Best Practices for Employers," CareerSource Pinellas Business Seminar Series, (Clearwater, FL, 2015) (presenter)
- "Legalizing Marijuana and its Impact on Employers," RNG Tampa Bay Board Meeting (Tampa, FL, 2014) (presenter)
- "Mediating Employment Law Cases: Lessons to be Learned from Collective Bargaining Mediation," ABA Webinar (2013) (moderator)
- "Strategies for Successful Mediation and Pre-Dispute Resolution," ABA Employment Litigation Skills Training (2013) (presenter)
- "Third Party Harassment: Creative Claims & Proactive Defenses," 2015 National CLE Conference, Colorado Bar Association CLE (Vail, CO, 2015) (presenter)

- “Understanding and Preparing for Workplace Violence,” Wells Fargo Insurance (Tampa, FL, 2014) (presenter)
- “Understanding and Preparing for Workplace Violence,” CareerSource Pinellas Business Seminar Series (Clearwater, FL, 2015) (presenter)
- “Updates and Developments in Labor and Employment Law: Best Practices for Employers,” Association of Legal Administrators (Tampa, FL, 2014) (presenter)
- “Women in the Law: From Law School Majority to Practicing Minority,” George Washington University National Law Center (Washington, D.C., 2014) (moderator)
- “You Can’t Make This Stuff Up! The Everyday Advice Gleaned from Extreme Employment Law Cases,” ABA Employment Rights & Responsibilities Committee Midwinter Meeting (Naples, FL, 2015) (presenter)