

The California Workplace Law Breakfast Series: Best Practices for Managing Leaves, Disabilities and Accommodation Requests, and Handbook Updates

Past Details

April 12, 2016

8:00 AM - 12:00 PM

Hilton Anaheim
777 Convention Way
Anaheim, CA 92802

Registration Fee: \$50.00

Employers with operations in California – from established corporations to startup companies – face unique challenges. California often sets the national trend in employment law. Our biannual breakfast series consists of interactive seminars throughout the Golden State aimed at helping participants learn about the latest legal developments and providing strategies for avoiding liability under California's numerous workplace laws. Each session also will highlight local laws affecting your city's workplace. We encourage human resources executives and professionals, in-house counsel and chief executive officers to attend.

Spring Session

Part 1: Best Practices for Managing Leaves, Disabilities and Accommodation Requests. This program will outline best practices for identifying and managing leaves, disabilities and accommodation requests in light of complex federal, state and local leave of absence laws. Employers will learn about:

- Leave entitlements under California's paid sick leave laws;
- How to manage employees with disabilities under the California Family Rights Act and the Fair Employment and Housing Act;
- How to handle employee requests for leaves of absence and accommodations; and
- Best defense strategies if such requests turn litigious.

Part 2: Handbook Updates: The Time is Now. The program will refresh employers on handbook policies that should be revisited in light of recent case law and statutory developments, including social media, privacy, confidentiality, rules of conduct and more.

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| 8:00 a.m. | Registration & Breakfast |
| 8:30 a.m. - 12:00 p.m. | Program |
| 8:30 a.m. - 10:00 a.m. | Best Practices for Managing Leaves, Disabilities and Accommodation Requests |
| 10:00 a.m. | Break |
| 10:15 a.m. - 11:00 a.m. | Best Practices for Managing Leaves, Disabilities and Accommodation Requests (continued) |

11:00 a.m. - 12:00 p.m. Handbook Updates: The Time is Now
12:00 p.m. Additional Q&A

Contact Us for More Information

Please contact Katie Post at [Email](#) or 949-988-5618.

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