



Allison P. Dearington

Principal
Hartford
P 860-331-2585
F 860-247-1330
Allison.Dearington@jacksonlewis.com

Practices

Class Actions and Complex
Litigation
Litigation
Wage and Hour

Industries

Financial Services
Healthcare
Hospitality
Technology

Education

University of Connecticut
School of Law
J.D., 2012
Thomas J. Staley Memorial
Scholarship, Dean's
Scholar, Membership
Manager, *Connecticut Law
Review*

Fordham University
B.A., 2009
cum laude

Admitted to Practice

- 2nd Circuit Court of Appeals, 2014
- Connecticut - D. Conn., 2013
- Mashantucket Pequot Tribal Court, 2012
- Connecticut, 2012

Allison P. Dearington is a principal in the Hartford, Connecticut office of Jackson Lewis P.C. Her practice is focused on employment litigation, including class and collective action defense, and preventive counseling.

Allison represents employers in state and federal courts, before the Connecticut Commission on Human Rights and Opportunities, the Equal Employment Opportunity Commission, and in arbitration. She defends a variety of employment claims including discrimination, harassment, retaliation, failure to accommodate, violations of First Amendment rights, wage and hour violations including misclassification claims and tip-credit claims, breach of contract, and denial of public accommodations.

Allison also has an active advice and counsel practice, advising employers on a wide range of employment-related issues. In addition, she has experience drafting employee handbooks and workplace policies, conducting investigations into internal employee complaints, drafting contracts, and conducting training seminars.

Prior to joining Jackson Lewis, Allison served as law clerk to the Judges of the Mashantucket Pequot Tribal Court. She also was an associate at a boutique labor and employment law firm in Hartford, CT that focused on the representation of municipal employers. During her undergraduate studies, Allison interned for the United States Senate's Health, Education, Labor and Pensions Committee.

Allison previously served as chair of the Greater Hartford Junior League's Career Connections for Young Women Committee (CCYW). CCYW was focused on inspiring young women in the Hartford area to focus on career planning, financial independence and improving their academic performance.

Honors and Recognitions

- *Connecticut Law Tribune*, "New Leaders in the Law" (2021)
- *The Best Lawyers in America*®, "Employment Law - Management," (2022) "Ones to Watch: Labor and Employment Law - Management" (2021) and "Ones to Watch: Litigation - Labor and Employment" (2021)
- *Connecticut Super Lawyers*®, "Rising Stars" (2016-present)

Professional Associations and Activities

- Connecticut Bar Association

Pro Bono and Community Involvement

- Greater Hartford Junior League, Career Connections for Young Women Committee, Former Chair

Published Works

- “Changes Coming to Rules for White-Collar Workers,” The Connecticut Law Tribune (April 2016) [Co-Author]
- “Uploading Guilt: Adding a Virtual Records Exception to the Federal Rules of Evidence,” Connecticut Law Review, Vol. 44, Is. 5 (July 2012) [Author]