



Henry S. Shapiro

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Practices

Advice and Counsel
Disability, Leave and
Health Management
Litigation
Labor Relations

Services

New York Metro

Education

Hofstra University, Maurice
A. Deane School of Law
J.D., 2012

Hofstra University
B.A., 2008
cum laude, Departmental
Honors in Political Science

Admitted to Practice

- 2nd Circuit Court of Appeals, 2020
- New Jersey - D. N.J., 2013
- New York - E.D. N.Y., 2013
- New York - S.D. N.Y., 2013
- New Jersey, 2012
- New York, 2013

Henry Shapiro is an associate in the Long Island, New York, office of Jackson Lewis P.C. Henry's practice focuses on representing employers in workplace law matters where he regularly provides preventive advice and counsel to clients.

Henry also practices in traditional labor law areas such as collective bargaining, labor arbitration, contract administration and representation, and unfair labor practice proceedings before the National Labor Relations Board. Henry regularly counsels clients in the development and completion of preventive labor and employee relations programs and has represented management with respect to union organizational drives.

Additionally, Henry conducts management training seminars on topics including maintaining a union-free environment, equal employment opportunity, avoiding discrimination and sexual harassment and compliance with the Americans with Disabilities Act, FMLA and New York Paid Family Leave Benefits Law. Henry also litigates employment disputes regarding discrimination, harassment and retaliation before federal and state courts, as well as the EEOC and the New York State Division of Human Rights and is well-versed in all forms of alternate dispute resolution.

During law school, he was the senior articles editor for the *Hofstra Law Review*, became a certified mediator in New York State, and successfully completed a concentration in labor & employment law.

Professional Associations and Activities

- Nassau County Bar Association

Honors and Recognitions

- *New York Super Lawyers*®, "Rising Stars" (2020, 2021)

Published Works

- "All Means All: The Duty to Submit 'All Evidence' in Social Security Disability Claims," *Nassau Lawyer* (February 2016) [Author]