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## Jonathan M. Minear

Associate  
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### Practices

Disability, Leave and Health Management  
General Employment Litigation

### Services

COVID-19

### Industries

Hospitality  
Technology

### Education

Seattle University School of Law  
J.D., 2008  
*cum laude*

Emory University  
B.A., 2003  
Dean's List

### Admitted to Practice

- 9th Circuit Court of Appeals, 2011
- Washington - E.D. Wash., 2010
- Washington - W.D. Wash., 2011
- Washington, 2009

Jonathan M. Minear is an Associate in the Seattle, Washington, office of Jackson Lewis P.C. He focuses his practice on litigating workplace law matters and assisting employers with preventive advice and counsel.

Mr. Minear represents employers in state and federal courts in a broad range of matters, including harassment, discrimination, retaliation, employment torts, breach of contract, wage and hour compliance, and wrongful termination claims. He also appears before administrative agencies, such as the Equal Employment Opportunity Commission and the Washington State Department of Labor and Industries. In addition, he represents clients in appeals to all levels of Washington state courts and the Ninth Circuit Court of Appeals.

During law school, Mr. Minear was a Note & Comment Editor of the *Seattle University Law Review*. After graduation, he served as a law clerk for the Honorable Marywave Van Deren at the Washington Court of Appeals, Division II. He is a native of Georgia and serves on a local nonprofit board.

### Honors and Recognitions

- *Washington Super Lawyers*, "Rising Stars" (2012-2019)

### Professional Associations and Activities

- King County Bar Association
- Washington Defense Trial Lawyers
- Washington State Bar Association

### Pro Bono and Community Involvement

- Banchemo Disability Partners, Board Member & Fundraising Chair

### Published Works

- "Friday Night Lights," *Principal Leadership Magazine* (January 2015) [Co-Author]
- "The Limits of Free Speech," *Principal Leadership Magazine* (May 2014) [Co-Author]
- "Civil Rights of Student Athletes with Disabilities," *Education Law Association*

*Annual Conference* (November 2013) [Co-Author]

- “Your Licensor Has a License to Kill and It May Be Yours: Why the Ninth Circuit Should Resist Bankruptcy Law That Threatens Intellectual Property Licensing Rights,” *Seattle University Law Review* (2007) [Author]

## **Speeches**

- “Handling Email, Social Media, and Other Electronically Stored Information,” National Business Institute CLE (January 2015) (presenter)
- “Civil Rights of Student Athletes with Disabilities,” Education Law Association (November 2013) (presenter)