

## Annual Disability and Leave Management Symposium: Leave It to Us

### Past Details

October 5, 2016

8:00 AM - 11:45 AM

Cintas Center at Xavier University  
1624 Herald Avenue  
Schiff Conference and Banquet Center  
Cincinnati, OH 45207

#### Credits

CLE Pending  
HRCI Pending  
SHRM Pending

Join attorneys from the Cincinnati office of national employment law firm, Jackson Lewis, for a half day of interactive discussions and practical solutions addressing the latest developments in Disability and Leave law.

#### What You'll Learn

##### **SWAG Bag: Most Recent Non-Returnable Gifts From The EEOC, DOL And The Courts**

You can tell it's an election year when all of the government agencies are frantically trying to finalize regulations and issue guidance before the next administration takes over. We will review the latest guidance and regulations from the agencies affecting disability and leave management, including the EEOC's new guidance on leaves, the final regulations on wellness plans, OSHA's new recordkeeping regulations and the EEOC's resource documents for pregnant workers and their doctors issued in connection with the June 2016 "United States of Women" summit. We will also review what the courts have said over the past year and discuss how all of these changes impact your disability and leave management strategy.

##### **High On Leave: Pot And Paid Sick Leave Are Here To Stay**

The voters have spoken! Across the country voters have been spurring the legislators to create new legal rights for employees. Marijuana and paid sick leave are two of the voter-induced rights creeping across the country. Medical marijuana is now in play in Ohio. How does this impact your drug testing rights and accommodation obligations? Paid sick leave will apply January 1 for federal contractors. How do you comply with the patchwork of regulations if you operate in more than one PSL jurisdiction? We will discuss the impact of these home-grown laws and share with you pragmatic advice for compliance.

##### **Leave It To Us: FMLA And ADA Decision Making Made Easy**

Do you ever feel like there isn't a good answer to the FMLA or ADA challenges you face? Or worry that the decision you make will lead the company into more trouble? Handling FMLA and ADA issues can be complicated. In this session, we will discuss the tools you need to make more informed decisions when it comes to handling FMLA and ADA issues. From the policies you need, to the forms and letters you want to use to manage the leave and accommodation process, we will provide practical guidance that will allow you to navigate these real life challenges.

 [Cintas\\_Parking\\_Map\\_Generic\\_Fall.pdf](#)

#### Speakers



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