

## Employee Benefits Newsletter – Fall 2016

By Joy M. Napier-Joyce, Charles F. Seemann III, Kellie M. Thomas and Kenneth C. Weafer

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### *In this issue:*

**The ‘Missive Gap’ — Employers to Cope Without Updated Plan IRS Determination Letters.** For employers that sponsor and maintain individually designed qualified retirement plans (“IDPs”), such as 401(k), profit-sharing, or traditional defined benefit pension plans, beginning January 1, 2017, no IDP determination letter applications will be accepted by the IRS except in certain situations.

**Avoiding the Pitfalls of the Multiemployer Pension Plan Amendments Act.** Successfully navigating the murky and oft-uncharted world of ERISA can be a daunting task. It is even more difficult to deal with ERISA’s progeny, the Multiemployer Pension Plan Amendments Act of 1980 (MPPAA).

**Recent Developments.** Recent developments in benefits-related law that you need to be aware of.

**Featured Lawyer: Robert Perry,** Principal in our New York City office.

**Media.** See which outlets Jackson Lewis’ employee benefits attorneys have recently appeared in.

**Honors.** Congratulations to our attorneys!

**Upcoming Seminars.** Join us for a benefits seminar near you!

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Employee Benefits

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