

# What Employers Need to Know About Washington's New Minimum Wage and Paid Leave Law

## Archived Details

November 30, 2016

9:00 AM - 10:00 AM PST

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The passage of Initiative Measure No. 1433 marks the beginning of a new era for Washington employers. The state-wide minimum wage will increase to \$11.00/hour on January 1, 2017 with yearly increases to \$13.50 by January 1, 2020, followed by yearly adjustments for inflation. More importantly, for the first time, beginning January 1, 2018, all Washington employers will be required to provide every employee mandated paid sick and safe leave. In certain respects, Initiative 1433's paid leave provisions are more generous than the mandates of Seattle, Tacoma, and Spokane, so even employers in municipalities with current leave laws must consider whether their policies will comply with the new state law.

In order to help employers navigate this new law, Jackson Lewis is presenting a complimentary one-hour webinar November 30, 2016 that will explain the highlights of the new law and dive into the complexities of ensuring compliance. Topics will include:

- Understanding and managing new state minimum wage requirements for employers performing work in various Washington cities with different minimum wage requirements;
- Understanding the broad definitions of "family member" and other terms under Washington's new paid leave law;
- The effect of Initiative 1433 on local paid leave laws with varying requirements and standards;
- For employers operating in multiple locations in Washington, understanding and managing sick and safe leave provisions when operating in various Washington cities with their own paid leave provisions;
- Highlighting key concepts of accrual, usage, and covered leave under the new law and much more.

Contact Us for More Information

Please contact Courtney Christie at [Email](#) or 703-483-8304.

## Speakers



[Sherry L. Talton](#)

Principal  
Seattle 206-626-6409  
[Email](#)



[Bryan P. O'Connor](#)

Office Managing Principal  
Seattle 206-626-6423  
[Email](#)

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