

Workplace Law Under President-Elect Donald Trump: The New Administration's Anticipated Impact on Employment Practices Liability

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President-elect Donald Trump will assume office on January 20, 2017, with a Republican majority in both the Senate and the House of Representatives. From the recent federal court ruling enjoining new Department of Labor overtime pay regulations to filling the Supreme Court vacancy (and possibly other seats), to possible reversal of the EEOC and NLRB aggressive stances, a great deal may change. Uncertainty is all that is certain.

While it is difficult to predict whether the new Administration will be able to deliver on President-elect Trump's campaign promises, employers and their insurance carriers can expect significant policy and enforcement shifts. Among the issues that are front and center are:

- The EEOC's "systemic" class initiative
- The NLRB's interpretation of the NLRA to limit employer disciplinary rights and to ban class/collective action waivers
- The EEOC and OFCCP "fair pay" or similarly situated pay initiatives
- How state and local governments will react.

Please join us for a webinar exploring possible changes to the workplace law landscape and how it may impact risk management and litigation claims risks.

Contact Us for More Information

Please contact Courtney Christie at [Email](#) or 703-483-8304.

Speakers



[Wendy J. Melik](#)

Principal
New York Metro
New York City 212-545-4000
[Email](#)



[Melissa Ostrower](#)

Principal
New York Metro
New York City 212-545-4000
[Email](#)



[John J. Porta](#)

Principal
New York Metro
New York City 212-545-4043
[Email](#)

viewing of information on this website.

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