

## Governor Signs Puerto Rico Employment Law Reform

By Juan Felipe Santos

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Puerto Rico Governor Ricardo Rosselló has signed the “Labor Transformation and Flexibility Act” (House Bill 453), a law that dramatically changes the employment landscape in Puerto Rico and provides more flexibility in the workplace.

The Act, signed by the Governor on January 26, 2017, changes the definition of daily overtime, establishes a uniform rate of overtime, allows flexible work schedules under certain circumstances, provides new severance formula for unjust dismissals, shortens some statute of limitations, eliminates operating restrictions and special compensation applicable to covered retail industries on Sundays and certain holidays, among other things. For details of the Act, see our article, [Top 20 Things You Should Know About the Proposed Puerto Rico Employment Law Reform](#).

Please register and join Jackson Lewis for our January 31, 2017, [complimentary webinar on the Act](#).

Please contact a Jackson Lewis attorney if you have any questions about this or other workplace developments.

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