

Employment and Employee Benefits Law Update: The Impact of the Trump Administration for Hawai'i Employers

Past Details

May 10, 2017 - 12:30 PM to May 11, 2017 - 12:30 PM HAST

The Modern Honolulu
1775 Ala Moana Boulevard
Honolulu, HI 96815

Registration Fee: \$149.00

Credits

CLE7.3
HRCI8.3
SHRM8.3

Join attorneys from national employment law firm, Jackson Lewis, for two days of interactive discussions and practical solutions addressing the latest developments in workplace law. Sessions include:

Workplace Law Under the Trump Administration

As President Trump continues to lay the groundwork for his administration, learn whether and how the campaign rhetoric to invalidate President Obama's executive orders and dismantle the Affordable Care Act has turned into real policy initiatives. Join our panel of Jackson Lewis employment and ERISA attorneys for a timely, engaging and insightful analysis of the likely impact the Trump Administration will have on benefits, labor, and employment law. Topics will include the Affordable Care Act, the Department of Labor's fiduciary rule, FLSA issues including the DOL's overtime regulation, immigration reform and the NLRB's expansion of Section 7 rights in the union and non-union workplace.

Benefits Checkup

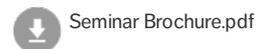
This session will offer practical tips for employers to address everyday employee benefit plan compliance issues including plan document requirements, Form 5500 reporting, and health and wellness plan administration.

The Latest in Disability Management—Accommodating Employees and Managing Leave

Effective disability leave management requires employers to be able to identify, integrate and navigate federal and Hawai'i leave entitlements. This program will discuss current hot topics in disability management and provide guidance from recent federal and Hawai'i case law regarding extended job-protected leave as a reasonable accommodation, regular and predictable attendance as an essential job function, reassignment as a reasonable accommodation and suspected leave abuse from social media postings.

Preventing Personal Liability for the 401(k) Plan You're Running

401(k) plans require ongoing fiduciary attention, and the Employee Retirement Income Security Act (ERISA) establishes the plan sponsor's duty to administer and manage plans prudently and in the



Speakers



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interest of the plan's participants and beneficiaries. In this session, we'll delve into the importance of fiduciary duty, the delegation and selection process for fiduciaries and their delegates, and the benefits of ERISA Section 404(c).

Latest Trends in Sexual Harassment and LGBTQ Workplace Issues

Sexual harassment remains the number one claim filed at the Hawai'i Civil Rights Commission and the Equal Employment Opportunity Commission. After a survey of the latest cases, we'll provide practical tips on how employers (and in Hawai'i, individuals) can effectively protect themselves against liability and delve into one of the hottest employment topics, managing an evolving LGBTQ workforce.

How Recent US Supreme Court Decisions Impact Your Benefit Plans

This is a presentation designed to help employers learn what they need to do to address the changes promulgated by the Supreme Court. Content includes a discussion of recent ERISA-related Supreme Court cases impacting subrogation, Affordable Care Act litigation, fiduciary duties, and same sex marriage, how they have changed the law, and what employers need to do now to comply.

Best Practices for Avoiding Litigation (And Mitigating Costs When It Can't Be Avoided)

Learn from the litigation experts at Jackson Lewis how employers can best avoid litigation, focusing on what kind of investigation and documentation will provide the most-effective defense against claims. And for those cases where litigation is unavoidable, get best practices for limiting your costs (especially for discovery) and setting up for a cost-effective resolution.

Program Price:

Day 1 (12:30 - 6:30 PM): \$99 Early Bird, \$125 Regular (includes cocktails and pupus)

Day 2 (7:30 - 12:30 PM): \$99 Early Bird, \$125 Regular (includes breakfast)

Full Seminar Rate: \$149 Early Bird, \$199 Regular

- Complimentary parking included

Contact Us for More Information

Please contact Liz Truong at [Email](#) or 206-300-6767.