Corporate Diversity and Inclusion ("D&I") programs have evolved from the concern of a few forward-thinking corporations over 25 years ago, to a mainstream business imperative today. Rapid U.S. population demographic changes are remaking the workforce. Companies large and small are already facing the reality of overwhelmingly diverse applicant pools. These dramatic changes present opportunities — to win the “war for talent” — and challenges — to maximize productivity of a multicultural workforce, while managing legal risks. This white paper will focus on: (I) how the modern workforce is changing; (II) benefits of diverse corporate workforces; (III) approaches and technology to lawfully manage enhanced D&I in the workforce; (IV) essential training approaches available now to ensure policies become actual practices; and (V) impact of Trump Administration on diverse workforce management.
March 31 is International Transgender Day of Visibility, which aims to celebrate transgender people and raise awareness of discrimination faced by them. Jackson Lewis has been fortunate... 

March 19, 2019

Construction Trade Association Urges Minorities and Women to Join Construction Trades

The leading organization for general contractors in the U.S. has announced a new effort to attract more women and minorities to construction. The Associated General Contractors of America (AGC) said it will push to expand vocational education in high school and establish mentoring programs in college, according to the New York Daily...