



Donald E. English, Jr.

Principal and Office Litigation Manager
Baltimore
P 410-415-2007
F 410-415-2001
Donald.English@jacksonlewis.com

Practices

General Employment
Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition

Industries

Automotive
Construction
Financial Services
Healthcare
Higher Education
Retail
Technology

Education

The George Washington
University Law School
J.D., 2000

United States Air Force
Academy
B.S., 1995

Admitted to Practice

- U.S. Supreme Court, 2010
- 3rd Circuit Court of Appeals, 2018
- 4th Circuit Court of Appeals, 2019
- U.S. Court of Appeals, Federal Circuit, 2008
- DC - D.D.C., 2002
- Maryland - D. Md., 2000
- District of Columbia, 2001

Donald "Donny" E. English, Jr. is a principal and the office litigation manager in the Baltimore, Maryland, office of Jackson Lewis P.C. He is an experienced trial attorney having tried numerous jury and bench trials in federal and state court. He has more than 20 years of experience litigating employment matters and assisting major corporations with internal investigations and in the development and establishment of employment policies, procedures, and training programs.

Donny advises and represents employers in a broad range of employment law matters, including those involving discrimination and harassment, wage and hour, wrongful termination, restrictive covenants, and retaliation claims. He also advises and trains managers and supervisors on preventive litigation practices, focusing on how to comply with applicable laws and regulations, avoid workplace disputes, resolve employee relations problems, and satisfy legitimate employee expectations.

Donny is a co-leader of the Jackson Lewis Automotive industry group. He also represents employers in a variety of industries, including healthcare, higher education, retail, construction, financial services, and technology. Prior to joining Jackson Lewis, Donny was a principal at Miles & Stockbridge and was an associate at Morgan Lewis. He also served as an officer in the Air Force prior to his legal career.

Recent Litigation Experience

- Successfully obtained an order affirming defense verdict after oral argument before the United States Court of Appeals for the Third Circuit Court in 2019 in a breach of employment agreement dispute
- Lead counsel in a 2018 bench trial in the United States District Court of the Middle District of Pennsylvania in a breach of employment agreement dispute. Successfully obtained judgment for defendant
- Lead counsel in a 2018 jury trial in the United States District Court for the District of Maryland in sexual harassment dispute. Successfully obtained defense verdict for defendant
- Obtained a defense verdict after a two-week trial in federal court for major U.S. automobile manufacturer in a sexual harassment action
- Defeated motion for temporary restraining order on behalf of employee of a major marketing company in an action to enforce non-compete agreement
- Obtained a defense verdict after a two-week jury trial in state court as lead counsel for a major U.S. automobile manufacturer in products liability action
- Obtained favorable ruling as lead counsel for a major communications company in state court bench trial involving an easement dispute
- Represented major university in a bench trial in federal court bench trial involving

- Maryland, 2000

a patent dispute

Professional Associations and Activities

- District of Columbia Bar Association, Litigation Section
- Maryland State Bar Association, Litigation Section
- National Bar Association, Commercial Law Section

Pro Bono and Community Involvement

- LIGHT Health and Wellness Comprehensive Service, Inc., Board Chair
- Higher Achievement, Inc., Board Member

Published Works

- “2020: The Year Ahead for Maryland Employers,” Association of Corporate Counsel, Baltimore Chapter Newsletter [April 2020] [Co-Author]
- “Mid-Year Employment Law Update,” Association of Corporate Counsel, Baltimore Chapter Newsletter [September 2019] [Co-Author]
- “Virginia Attempts, Maryland Succeeds, In Limiting Non-Competes for Low Wage Employees,” Jackson Lewis Non-Compete & Trade Secrets Report [June 2019] [Co-Author]
- “Navigating the Changing Landscape of Non-Competes,” Association of Corporate Counsel, Baltimore Chapter Newsletter [April 2019] [Co-Author]
- “Maryland Releases Report to Modernize State Procurement,” *M&S Industry Alert* (December 13, 2016) [Co-Author]
- “Civil Fines Under False Claims Act Are Subject to Eighth Amendment Review,” 16 No. 11 *Envtl. Compliance & Litig. Strategy* 3 (January 1, 2001) [Co-Author]

Speeches

“Motions Practice for Employment Cases Filed in Maryland Federal Courts,” United States District Court for the District of Maryland Webinar [October 1, 2020] (presenter)

“How Your Legal Department Can Lead Change: Addressing Diversity in Organizations While Managing Legal Risks,” National Association of Corporate Counsel Webinar [August 13, 2020] (presenter)

“Today’s Racial Climate: Addressing Legal and Business Risks,” National Association of Corporate Counsel Webinar [July 1, 2020] (presenter)

“Online #Posting, Offline Consequences: How Viral Posts Affect the Workplace,” Jackson Lewis Reimagine the Workplace Webinar Series [July 13, 2020] (presenter)

“Non-Competes and Restrictive Covenants Under Assault,” National Association of Corporate Counsel Webinar [August 21, 2019] (presenter)

“Non-Competes and Restrictive Covenants: Protecting Your Playbook and Navigating the New Realty,” Jackson Lewis Corporate Counsel Conference [March 11, 2019] (presenter)

“The Top 10 Employment Law Issues of 2017,” Association of Corporate Counsel, Baltimore Chapter (December 15, 2017) (presenter)

“The Developing False Claims Act Law,” MACPA Forensic Valuation Conference (April 25, 2016) (presenter)

