



Janet M. Olawsky

Associate
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Practices

General Employment Litigation
Non-Competes and
Protection Against Unfair
Competition

Industries

Financial Services

Education

Mitchell Hamline School of
Law
J.D., 2012
magna cum laude

University of St. Thomas
B.A., 2007
magna cum laude
English and Political Science

Admitted to Practice

- 7th Circuit Court of Appeals, 2014
- 8th Circuit Court of Appeals, 2017
- Minnesota - D. Minn., 2013
- Wisconsin - E.D. Wis., 2014
- Wisconsin - W.D. Wis., 2014
- Minnesota, 2012
- Wisconsin, 2019

Janet M. Olawsky is an Associate in the Minneapolis, Minnesota, office of Jackson Lewis P.C. She represents businesses in complex litigation relating to non-compete/non-solicitation agreements, misappropriation of trade secrets, contract disputes, and business torts.

Ms. Olawsky also defends employers against claims brought by former employees, including cases alleging discrimination, retaliation, hostile work environment, negligence, tortious interference, and defamation. She represents clients before administrative agencies, in state and federal court, and before arbitration panels. Ms. Olawsky also advises employers on personnel and policy issues and agreements.

Prior to joining Jackson Lewis, Ms. Olawsky practiced employment law at a boutique employment law firm in Minneapolis and worked as a judicial law clerk for the Honorable Kevin A. Lund, Third Judicial District of Minnesota. During law school, Ms. Olawsky served as a research assistant, volunteered extensively for the Innocence Project, and represented clients as a certified student attorney.

Honors and Recognitions

Janet Olawsky

Professional Associations and Activities

- Hennepin County Bar Association
- Minnesota State Bar Association, Labor and Employment Section, Member of Governing Council
- Minnesota Women Lawyers

Pro Bono and Community Involvement

- Bridging MN, Volunteer
- Mitchell Hamline School of Law, Attorney Volunteer and Mentor
- Tubman Safety Project, Pro Bono Attorney

