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## Jonathan H. Geneus

Associate  
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### Practices

General Employment  
Litigation  
Workplace Training

### Education

University of Colorado  
School of Law  
J.D., 2017

University of South Florida  
B.A., 2013  
*cum laude*

### Admitted to Practice

- 10th Circuit Court of Appeals, 2019
- Colorado - D. Colo., 2017
- Montana – D. Mont., 2018
- Colorado, 2017
- Montana, 2018

Jonathan H. Geneus is an Associate in the Denver, Colorado, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Mr. Geneus has represented employers in various disputes, including those alleging discrimination, harassment, retaliation, and wage and hour compliance issues. Mr. Geneus partners with clients to learn their business and identify the methods that are the most important to reach their objectives; and he works to understand the intentions and motives of the decision makers on both sides of an issue to leverage practical results for clients. He also conducts workplace investigations and counsels employers on protective measures to avoid litigation and limit exposure such as employee handbooks and training.

While attending the University of Colorado Law School, Mr. Geneus served as a member of the *Colorado Technology Law Journal* and vice president of the Black Law Students Association.

### Professional Associations and Activities

- Colorado Bar Association Leadership Training Program (COBALT), Class of 2019

### Published Works

- "Emoji: The Caricatured Lawsuit," *Colorado Technology Law Journal*, Edition 16.2 (September 2018) [Author]

### Speeches

- "Show Me Your Cards: A Guide to Settlement Negotiations in Employment Discrimination Claims," Colorado Bar Association, Labor and Employment Law Section (Denver, CO, May 2020) (co-presenter)
- "Attorney Well-Being and Wellness in the Legal Profession," U.S. Bank Spotlight on Talent (Minneapolis, MN, May 2019) (co-presenter)