



## Mary M. McCudden

Principal  
Baltimore  
P 410-415-2082  
F 410-415-2001  
Mary.McCudden@jacksonlewis.com

### Practices

Advice and Counsel  
Disability, Leave and  
Health Management  
Litigation  
Restrictive Covenants,  
Trade Secrets and Unfair  
Competition

### Industries

Healthcare

### Education

Rutgers Law School -  
Camden  
J.D., 2009

Connecticut College  
B.A., 2006  
*cum laude*

### Admitted to Practice

- 4th Circuit Court of Appeals, 2019
- Maryland - D. Md., 2019
- New Jersey - D. N.J., 2009
- Maryland, 2018
- New Jersey, 2009
- New York, 2010

Mary M. McCudden is a principal in the Baltimore, Maryland, office of Jackson Lewis P.C. Mary is passionate about defending clients strategically in a wide range of employment litigation matters. Mary also partners with clients to develop workplace policies and solutions that are consistent with their business objectives and legal obligations.

Clients trust Mary to provide fearless and unwavering representation against claims of discrimination, harassment, retaliation, whistleblowing, violations of restrictive covenants, and wage and hour violations. Mary has helped clients achieve significant dispositive motion and trial victories in state and federal court, some of which include:

- A trio of summary judgment wins on behalf of a government contractor in matters alleging race/disability/sex discrimination, harassment, and retaliation claims
- Summary judgment on behalf of a national telecommunications company in a matter concerning allegations of a noose in the workplace
- Summary judgment and a subsequent appellate win on behalf of a national health insurance company in a matter concerning allegations of racial discrimination, harassment, and retaliation
- Summary judgment on behalf of health system on national origin discrimination claim
- Victory on a motion to dismiss a gender discrimination claim against a health system
- Key member of trial team that secured defense verdict on class action wage claim against large concrete construction company
- Key member of trial team that secured defense verdict on breach of employment contract claim asserted against a municipality
- Negotiated favorable settlement with the EEOC in connection with a pattern and practice failure to hire claim filed against national commercial cleaning services company

Mary is committed to building strong relationships of confidence with clients that exist beyond the context of a litigation matter. She provides clients on-going legal support and counsel and training in all areas of employment law. Mary also collaborates with clients to develop proactive risk management policies and litigation avoidance plans.

The same dedication Mary brings to her client relationships she models in the community. Mary is a member of the Board of Directors of the Junior League of Baltimore, a women's leadership development organization as well as Court Appointed Special Advocates of Baltimore City, an organization of volunteers who stand up for the rights of abused and neglected children in court.

### Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law -

- Management", "Ones to Watch: Litigation - Labor and Employment" (2021-present)
- *Super Lawyers*®, "Rising Stars" (2017-2018)

*No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).*

## Speeches

- "Foresight is 2021: The Year Ahead for Employers," Baltimore Association of Corporate Counsel [December 10, 2020] (presenter)
- "Hot Topics in Employment Law: What Every HR Professional Needs to Know," National Association of African Americans in Human Resources [November 17, 2020] (presenter)
- "Spring Employment Law Update" Baltimore Association of Corporate Counsel (April 1, 2019) (presenter)
- "The Top 10 Employment Law Issues of 2017," Association of Corporate Counsel, Baltimore Chapter (December 15, 2017) (presenter)