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## Robert J. Bowes

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### Practices

Class Actions and Complex Litigation  
Restrictive Covenants, Trade Secrets and Unfair Competition  
Wage and Hour

### Education

Albany Law School  
J.D., 2007  
*cum laude*

State University of New York at Buffalo  
B.A., 2004

### Admitted to Practice

- New York - W.D. N.Y., 2008
- Ohio - N.D. Ohio, 2015
- Ohio - S.D. Ohio, 2017
- New York, 2008
- Ohio, 2015
- Illinois - N.D. Ill., 2019

Robert J. Bowes is Of Counsel in the Cleveland, Ohio, office of Jackson Lewis P.C. He has more than 10 years of experience litigating employment matters in state and federal courts and counseling employers large and small on compliance with applicable federal and state labor and employment laws.

Mr. Bowes is a member of the Class Action and Complex Litigation Practice. He is focused on defending federal and state wage and hour class and collective actions in jurisdictions across the United States. In addition, Mr. Bowes litigates matters involving restrictions on competition (non-compete and non-solicitation), trade secrets, unfair competition, and employment discrimination.

Mr. Bowes advises and trains managers and supervisors on preventive litigation practices, focusing on how to comply with applicable employment laws and regulations, avoid workplace disputes, resolve employee relations problems, and satisfy legitimate employee expectations.

During law school, Mr. Bowes was a member and Senior Editor the *Albany Law School Journal of Science and Technology*. He worked for the Hon. Thomas J. McAvoy, Senior U.S. District Judge. He placed second in the 2007 McGovern Senior Prize Trial.

### Professional Associations and Activities

- Cleveland Metropolitan Bar Association