



---

## Douglas G. Smith

Principal  
Pittsburgh  
P 412-338-5151  
F 412-232-3441  
Douglas.Smith@jacksonlewis.com

---

### Practices

Collegiate and Professional  
Sports  
General Employment  
Litigation  
Labor and Preventive  
Practices

### Industries

Healthcare

### Education

Duquesne University  
J.D., 1989

Indiana University of  
Pennsylvania  
M.A., 1983

Indiana University of  
Pennsylvania  
B.A., 1981

### Admitted to Practice

- 3rd Circuit Court of Appeals
- 6th Circuit Court of Appeals
- Pennsylvania - M.D. Pa.
- Pennsylvania - W.D. Pa.
- Pennsylvania, 1989

Douglas G. Smith is a Principal of the Pittsburgh, Pennsylvania, office of Jackson Lewis P.C. He is also the national Pro Bono Coordinator and, for the last two years, has served as national chair of the firm's Partnership Admission Committee.

In addition to counseling employers in matters such as union organizational campaigns, Mr. Smith focuses his practice in the area of employment law litigation before agencies and courts on the state and federal level. Mr. Smith has successfully litigated matters in state and federal court under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act and various state tort theories. He has additionally successfully handled and tried matters before FINRA and AAA. Mr. Smith also regularly represents employers in collective bargaining in all industries with an emphasis assisting acute care and long term health care employers.

Prior to commencing the practice of law, Mr. Smith was employed in a management human resources position for a major Pittsburgh health system where he was responsible for handling discrimination charges, unemployment compensation matters, day-to-day administration of personnel policies and grievance processing. Prior to that, Mr. Smith was employed as a labor organizer for a state-wide healthcare union.

Mr. Smith is a sought after speaker on a wide variety of employment related topics and has been an adjunct faculty member in the industrial relations masters degree program of a Pittsburgh college.

### Honors and Recognitions

- Labor Relations Institute, Inc., Top Hundred Labor Attorneys in America



### Professional Associations and Activities

- American Bar Association

### Pro Bono and Community Involvement

- AC-ACLD, an Association for Children and Adults with Learning Disabilities, Board Member
- Christ Community Church of the South Hills, Board Member

## Published Works

- "The Law of Training," *Smart Business* (2006) [Co-Author]
- *Resolving Grievances: A Practical Approach*, (1983) [Co-Author]