



Mary A. Smith

Principal and Office Litigation Manager
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Practices

Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition
Advice and Counsel
Trials and Appeals

Services

New York Metro

Industries

Real Estate
Technology

Education

St. John's University
J.D., 1990

St. John's University
B.A., 1987

Admitted to Practice

- 2nd Circuit Court of Appeals, 1998
- New Jersey - D. N.J., 1990
- New York - E.D. N.Y., 1992
- New York - N.D. N.Y., 1996
- New York - S.D. N.Y., 1992
- New York - W.D. N.Y., 2005
- New Jersey, 1990
- New York, 1991

Mary A. Smith is a principal and litigation manager in the White Plains, New York, office of Jackson Lewis P.C. She serves as a trusted advisor to clients on a broad range of litigation and counseling matters, helping them to understand how developing workplace issues and trends impact their businesses.

Mary defends employers against claims of discrimination (gender, race, age, disability and national origin), sexual harassment, retaliation, breach of contract, misappropriation of confidential information and related tort claims. She defends employers in state and federal courts, in arbitral forums such as AAA and administrative agencies such as the Equal Employment Opportunity Commission, New York State Division of Human Rights, and the New York City Commission of Human Rights. As a member of Jackson Lewis' Restrictive Covenants, Trade Secrets and Unfair Competition group, she regularly drafts and reviews employment agreements, confidentiality agreements, and noncompetition agreements, and handles related litigation.

Mary is also a member of Jackson Lewis' Real Estate and Technology industry groups and is well versed in the workplace issues unique to those industries.

Professional Associations and Activities

- Federal Bar Association
- New York State Bar Association
- Westchester Women's Bar Association

Pro Bono and Community Involvement

- Board Member, FC Mount Pleasant United, Inc. Soccer Club
- Board Member, Westchester Youth Soccer League

Published Works

- "Recent Trends in State Non-Compete Legislation," *The Labouring Oar* (Federal Bar Association, Winter 2019) [Co-Author]