

Preparing for New York State and New York City's New Sexual Harassment Prevention Mandates: What Hospitality Employers Should Consider Now

Archived Details

May 17, 2018

3:00 PM - 4:00 PM EST

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New York State and New York City each have passed sweeping measures intended to combat harassment in the workplace. Mayor Bill de Blasio is expected to sign the New York City Council's legislation into law soon. Similarly, the New York State budget, which Governor Andrew Cuomo signed on April 12, 2018, contains new sexual harassment prevention requirements applicable to all New York employers. These laws impose employer responsibilities and restrictions including mandatory training; prohibitions on arbitration and confidentiality clauses; and specific policy requirements which will impact employers in the restaurant and hospitality industries, where such issues have become a point of focus.

Join Jackson Lewis P.C. Principals Felice Ekelman and Christopher Valentino for this complimentary one-hour webinar on Thursday, May 17, 2018. We will discuss the highlights of the new laws, how they affect the hospitality industry, and dive into the complexities of ensuring compliance. Topics will include:

- New training requirements
- Restrictions on arbitration clauses and nondisclosure agreements
- Sexual harassment prevention policy requirements
- New state contracts procedures
- Strategies for how employers can effectively implement these laws

Speakers



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