Class Action Trends Report Spring 2018


May 1, 2018

Our quarterly report discusses new developments in class action litigation and offers strategic guidance and tactical tips on how to defend such claims. This issue covers the following topics:

- Computer-age class action traps
- #MeToo: A viral movement, a wave of claims
- The ADA applies in cyberspace, too
- Online job assessments can be an ADA minefield
- Use of biometric data prompts class litigation
- Other class action developments
- On the JL docket

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An employer may lawfully issue to its employees a new or revised mandatory arbitration agreement containing a class- and collective-action waiver specifying that employment disputes are to be resolved by individualized arbitration, even if it was in response to employees opting into a collective action (such as a wage lawsuit), the...
lowering the standard for when harassment is actionable. It also has adopted new law prohibiting employment discrimination based on religious attire, clothing, or facial hair. Workplace Sexual Harassment

On August 12, 2019, Governor...

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Illinois Enacts Workplace Harassment Law, Creating New and Expanded Obligations for Employers

Employers in Illinois will have new obligations related to employment contracts, training, and agency oversight under a wide-ranging bill signed by Governor J.B. Pritzker on August 9, 2019, that is intended to combat workplace harassment and provide greater protections for employees. Senate Bill 75 unanimously passed both houses of...

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