



Jonathan J. Spitz

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Practices

Labor and Preventive
Practices
Workplace Training

Industries

Energy and Utilities
Healthcare
Construction

Education

Emory University
School of Law
J.D., 1993

Tufts University
B.A., 1990

Admitted to Practice

- 4th Circuit Court of Appeals, 2000
- 5th Circuit Court of Appeals, 2015
- 6th Circuit Court of Appeals, 1998
- 11th Circuit Court of Appeals, 2015
- U.S. Court of Appeals, DC Circuit, 2002
- Georgia - M.D. Ga., 2003
- Georgia, 1993

Jonathan J. Spitz is a Principal in the Atlanta, Georgia, office of Jackson Lewis P.C. He is Co-Leader of the firm's Labor and Preventive Practices Group.

Mr. Spitz lectures extensively, conducts management training, and advises clients with respect to legislative and regulatory initiatives, corporate strategies, business ethics, social media issues and the changing regulatory landscape. He understands the practical and operational needs of corporate America, helping design pragmatic strategies to minimize risk and maximize performance. He has represented management in dozens of counter-organizing drives and participated in countless unfair labor practice proceedings, discrimination charges and other matters before the National Labor Relations Board, the Equal Employment Opportunity Commission and other federal and state administrative agencies, as well as in collective bargaining, arbitration and in employment litigation before state and federal courts. Mr. Spitz regularly counsels employers in employee relations and discipline and discharge matters, and also assists employers in drafting employment policies and in complying with the Family and Medical Leave Act, drug testing laws and regulations, the Americans with Disabilities Act and other federal and state employment laws.

Mr. Spitz has been quoted by the press on many labor matters, including the National Labor Relations Board's recent initiatives on protected concerted activity and expedited election procedures. He has extensive experience assisting employers in creating union and litigation avoidance strategies suitable to the individual organization, values and industry. He regularly leads teams conducting multi-facility labor vulnerability assessments and has advised employers in responding to corporate campaigns and demands for card check and neutrality.

Honors and Recognitions

- *Chambers USA*, "Leader in the Field" (2009-2010)



Professional Associations and Activities

- American Bar Association
- Georgia State Bar Association

Published Works

- *Employer's Guide to Union Organizing Campaigns*, Aspen Publishers, 2007
[Contributing Author]