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## Rachel E. Ehlers

Of Counsel  
Austin  
P 512-362-7409  
F 512-362-5574  
Rachel.Ehlers@jacksonlewis.com

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### Practices

Corporate Governance and  
Internal Investigations  
Privacy, Data and  
Cybersecurity

### Services

California Consumer  
Privacy Act  
Pay Equity

### Industries

Automotive  
Energy and Utilities  
Hospitality  
Retail and Consumer  
Goods  
Technology  
Transportation

### Education

The University of Texas  
School of Law  
J.D., 2008

The University of Kent  
School of Foreign Affairs  
M.A., 2000

Texas A & M University  
B.S., 1999

### Admitted to Practice

- Texas, 2009

### Languages

Rachel E. Ehlers is Of Counsel in the Austin, Texas, office of Jackson Lewis P.C. Her practice focuses on advising clients on the laws, regulations and best practices governing privacy, security and the management of data, including how to respond to data breaches.

Ms. Ehlers also works with clients on corporate governance, internal investigations and training. She has extensive experience conducting internal investigations, as well as advising companies on government investigations involving harassment and discrimination, Code of Conduct violations, anti-bribery, including the Foreign Corrupt Practices Act, trade issues, financial impropriety and fraud, and conflicts of interest. She has developed, implemented and managed compliance programs in a variety of industries, including data privacy and cybersecurity, anti-trust, anti-bribery, trade and workplace safety and health.

Ms. Ehlers has served in multiple in-house legal and compliance roles, in all sizes of companies—from startups to Fortune 500 companies.

Ms. Ehlers has lived and worked in Great Britain, China and Venezuela, and she has provided guidance and training to international companies globally.

### Professional Associations and Activities

- American Bar Association
- Society of Corporate Compliance and Ethics
- International Association of Privacy Professionals (IAPP)
- Texas State Bar Association, Labor and Employment and International Sections

### Pro Bono and Community Involvement

- Montgomery County United Way, Board Member
- Salvation Army of Montgomery County, Board Member
- Texas A&M University International Board, Member

### Speeches

- “Foundations of Ethics and Compliance Programs,” Society of Corporate Compliance and Ethics (Las Vegas, NV, October 2016)

Cantonese  
Chinese (Mandarin)  
Spanish

- “What Keeps Your Board Up at Night?,” Association of Corporate Counsel (Houston, TX, August 2015)