



Gregory T. Alvarez

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Practices

Class Actions and Complex Litigation
Disability, Leave and Health Management
Wage and Hour

Services

COVID-19
Managing Your Work Force and WARN Act Compliance

Education

Fordham University School of Law
J.D., 1991

Cornell University School of Industrial and Labor Relations
B.S., 1986

Admitted to Practice

- 3rd Circuit Court of Appeals, 1997
- 4th Circuit Court of Appeals, 1997
- New Jersey - D. N.J., 1991
- New Jersey, 1991
- New York, 1993

Gregory T. Alvarez is a Principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He focuses his practice on employment litigation, including class and collective action cases, as well as employment law counseling. Mr. Alvarez is a member of the firm's Hispanic-American Attorney Resource Group and former Board Liaison to the firm's Diversity Committee.

Mr. Alvarez joined Jackson Lewis in 1994 and has since counseled employers on complying with the law and minimizing their risk of employment law claims. Mr. Alvarez is a member of the firm's Disability Leave and Health Management Practice Group. Mr. Alvarez also counsels and provides training to employers on many other employment law issues, including reductions in force, responding to employee complaints, including complaints of harassment, and restrictive covenant/non-compete-related issues.

In addition, Mr. Alvarez is a member of the firm's Class Action Practice Group. He defends employers in federal and state court litigation and administrative charges, including many wage and hour class and collective actions and other multi-plaintiff litigations. Mr. Alvarez also has many years of experience representing employers in the higher education, healthcare, life sciences, transportation, higher education, construction and elevator industries, as well as extensive experience working with Professional Employer Organizations (PEOs).

Prior to joining Jackson Lewis, Mr. Alvarez was a Field Attorney for Region 22 of the National Labor Relations Board, investigating and prosecuting unfair labor practices and conducting representation elections and hearings. Before law school, Mr. Alvarez worked in Human Resources for Macy's.

Mr. Alvarez has worked closely with numerous SHRM chapters and other similar business organizations, regularly volunteering his time to speak on a wide variety of employment law issues. Mr. Alvarez also is a member of the Board of Trustees for Catholic Charities of the Newark Archdiocese, a Trustee for St. Philomena Parish, a former member of the Livingston Planning Board, and with his family has volunteered his time over the years with numerous other local community organizations.

Honors and Recognitions

- *Latino Leaders*, Top Latino Lawyers



Professional Associations and Activities

- Hispanic Bar Association of New Jersey
- Hispanic National Bar
- New Jersey Hispanic Bar Associations
- New Jersey State Bar Association, Labor and Employment Law Section
- Society for Human Resource Management, Legislative/Legal Officer for the North Jersey Rockland Chapter

Published Works

- "Dealing with Child Pornography in the Workplace," Employment Law Supplement to the *New Jersey Law Journal* (January 2008) [Co-Author]
- "Private-Sector Employees and Workplace Privacy in the Electronic Era," *New Jersey Lawyer Magazine* (August 2007) [Co-Author]
- "An Ounce Of Prevention: Avoiding Liability For Workplace Harassment And The Importance Of Effective Preventive Measures," *Commerce and Industry Association Magazine* (April 2003) [Co-Author]
- "Is Arbitration Right for Your Company," *Financial Executive* (December 2002) [Co-Author]
- "To Arbitrate or Not to Arbitrate," *Commerce* (April 2002) [Co-Author]
- "An Employers Guide to Avoiding the Pitfalls Associated with E-Mail and Internet Monitoring," *New Jersey Labor and Employment Law Quarterly* 25.2 (Spring 2002) [Co-Author]