



---

## Paul F. Penichet

Principal  
Miami  
P 305-577-7600  
F 305-373-4466  
Paul.Penichet@jacksonlewis.com

---

### Practices

Litigation  
Wage and Hour  
Advice and Counsel

### Industries

Healthcare

### Education

Nova Southeastern  
University, Shepard Broad  
Law Center  
J.D., 1991  
Dean's List 1988-1989

University of Vermont  
B.A., 1985

### Admitted to Practice

- Florida - M.D. Fla., 2000
- Florida - S.D. Fla., 1992
- Florida, 1991

Paul F. Penichet is a principal in the Miami, Florida office of Jackson Lewis P.C. He has extensive experience litigating employment-related matters in state and federal court, as well as representing employers before the Department of Labor, Wage and Hour Division, the Equal Employment Opportunity Commission, and the Miami-Dade County Office of Human Rights and Fair Employment Practices.

Paul consults employers on employment contracts, non-compete agreements and other protective covenants, and arbitration agreements. He also assists management with creating policies that comply with various employment laws to prevent litigation. He is a certified Florida Circuit Court mediator and acts as an arbitrator in employment-related disputes.

Paul joined Jackson Lewis in 2018 after over two decades of managing his own law firm. While attending law school, Paul served as a senior staff member of the Nova Law Review and was a judicial intern for the Honorable Kenneth L. Ryskamp in the U.S. District Court, Southern District of Florida. He also participated in the Certified Legal Internship Program at the Dade County Public Defender's Office where he participated in several jury trials before graduating law school.

### Honors and Recognitions

- *Martindale-Hubbell®*, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2001-present)
- *Super Lawyers®*, "Super Lawyer" (2017-2018)
- *The Best Lawyers in America®*, "Litigation - Labor and Employment" (2022)

### Professional Associations and Activities

- Ad Hoc Committee on the Local Rules for The U.S. District Ct., So. Dist. Fla., past member
- American Bar Association
- Cuban American Bar Association
- Florida Bar Federal Court Practice Committee, past Vice Chairman
- Florida Bar Judicial Nominating Procedures, past member
- Florida Bar, Labor and Employment Law Section
- Florida Bar Prepaid Legal Services Committee, past Vice Chairman
- Florida Lawyers Legal Insurance Corporation, Past Vice President and Board Member
- South Miami Kendall Bar Association

