



Tasos C. Paindiris

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Practices

Class Actions and Complex Litigation
Disability, Leave and Health Management Litigation

Services

Biden's Impact on Employers
Build Back Better Act
COVID-19
Disability Access Litigation and Compliance
Pay Equity

Industries

Hospitality
Retail

Education

University of Connecticut
School of Law
J.D., 1995

Wesleyan University
B.A., 1992

Admitted to Practice

- 11th Circuit Court of Appeals, 2008
- Connecticut - D. Conn., 1995
- Florida - M.D. Fla., 2008
- Florida - S.D. Fla., 2008
- Connecticut, 1995
- Florida, 2007

Tasos C. Paindiris is a principal in the Orlando, Florida office of Jackson Lewis P.C. where he serves as the office's litigation manager and also represents employers across southern Florida. His practice concentrates on litigation and advising clients in many different areas of workplace law.

Tasos' experience includes representing clients in a variety of forums, including state and federal courts, the state and federal Departments of Labor, state and local human rights agencies, the Equal Employment Opportunity Commission and the Office of Federal Contract Compliance Programs.

Tasos assists employers in complying with the challenging array of federal and state laws that protect injured and ill employees, the most notable being the Americans with Disabilities Act and the Family and Medical Leave Act. He works closely with employers to provide compliance advice and develop programs for disability, leave and absence management.

Tasos is also an experienced litigator and has successfully litigated cases, including class and collective actions throughout the country, alleging wage and hour violations, wrongful termination, discrimination, violation of the FMLA and ADA, whistleblower retaliation and other employment related claims. He also assists government contractors in developing affirmative action programs (AAPs) and he represents contractors in compliance reviews by the Office of Federal Contract Compliance Programs (OFCCP).

Finally, Tasos is a frequent speaker on a variety of workplace law topics and has experience developing custom training programs on workplace law issues for a variety of industries.

Selected Published Decisions

- *Dwyer v. Ethan Allen Retail Inc.*, No. 08-10005, 2009 U.S. App. LEXIS 8004 (11th Cir. Apr. 15, 2009)
- *Ross v. Liberty Mut. Ins. Co.*, No. 05-4138, 2006 U.S. App. LEXIS 5695 (2d Cir. Mar. 3, 2006)
- *Naiden v. Ecolab, Inc.*, 04-2422, 125 Fed. Appx. 368 (2d Cir. 2005)
- *Davis v. Pilot Corp. of Am.*, No. 3:01CV2204 (DJS), 2005 U.S. Dist. LEXIS 15900 (D. Conn. Aug. 1, 2005).
- *Richards v. Computer Scis. Corp.*, No. 3-03-CV-00630 (DJS), 2004 U.S. Dist. LEXIS 19637 (D. Conn. Sept. 28, 2004)
- *Ruzika v. Cmty. Sys.*, NO. 3:03-CV-1416 (EBB), 2004 U.S. Dist. LEXIS 26780 (D. Conn. Sept. 9, 2004)
- *Abbate v. Cendant Mobility Servs. Corp.*, CASE NO. 3:03CV1858 (DJS), 2004 U.S. Dist. LEXIS 11546 (D. Conn. June 23, 2004)
- *Rivera v. Hartford Fire Ins. Co.*, No. 02-7268, 52 Fed. Appx. 551 (2d Cir. Dec. 16,

Languages

Greek

Social Media

LinkedIn

2002)

- *Firgeleski v. Hubbell, Inc.*, No. 3-97-cv-1180 (WWE), 63 F. Supp. 2d 195 (D. Conn. 1999)
- *Kalanquin v. Heublein, Inc.*, 3:97CV1990 (EBB), 1999 U.S. Dist. LEXIS 11798 (D. Conn. June 21, 1999)
- *Treuting v. Massachusetts Mut. Life Ins. Co.*, No. 3:96cv1542 (AHN), 1999 U.S. Dist. LEXIS 5370 (D. Conn. Apr. 7, 1999)

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2016-present)
- *Florida Super Lawyers*®, "Super Lawyer" (2006, 2017-2020)

Professional Associations and Activities

- Human Resource Association of Broward County