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## Matthew J. Camardella

Principal  
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### Practices

Affirmative Action, OFCCP  
and Government Contract  
Compliance

### Services

Background Checks  
Diversity and Inclusion  
Efforts that Really Work  
New York Metro  
Pay Equity  
Transactional Services

### Industries

Government Contractors  
Higher Education  
Life Sciences  
Technology

### Education

Hofstra University, Maurice  
A. Deane School of Law  
J.D., 1997  
Award for Excellence in  
Labor & Employment Law

College of the Holy Cross  
B.A., 1993  
School of History

### Admitted to Practice

- New York, 1999

Matthew Camardella is a principal in the Long Island, New York, office of Jackson Lewis P.C. He is the co-leader of the Affirmative Action, OFCCP and Government Contract Compliance practice group.

Matt directs the preparation of thousands of AAPs each year and has defended hundreds of OFCCP audits for a broad range of employers across the country.

He also serves as the practice group lead on responding to OFCCP allegations of class-based discrimination and has litigated against the Agency before the Office of Administrative Law Judges. He regularly counsels clients about the design and implementation of company-wide AAP structures, applicant flow tracking systems, and other complex "real world" compliance issues.

Matt spends significant time advising clients on their compensation practices and directing pay equity analyses. He frequently counsels clients on diversity, equity and inclusion programs and the use of data analytics to support such programs. In addition, Matt assists employers with analyzing reductions-in-force for adverse impact and assessing the applicability of federal affirmative action laws in the contexts of mergers and acquisitions.