



Andrea F. Oxman

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Practices

Disability, Leave and Health Management
General Employment Litigation

Services

Disability Access Litigation and Compliance

Education

University of Southern California Gould School of Law
J.D., 2007

University of California, Los Angeles
B.A., 2004
summa cum laude

Admitted to Practice

- 9th Circuit Court of Appeals, 2009
- California - C.D. Cal., 2009
- California - N.D. Cal., 2008
- California - S.D. Cal., 2018
- California, 2007

Andrea “Andy” F. Oxman is a Principal in the Los Angeles, California office of Jackson Lewis P.C. Ms. Oxman represents a wide array of employers in defending against single plaintiff and class action litigation.

Ms. Oxman has litigated extensively in both state and federal courts and has a wide range of significant experience, including motion practice, all phases of discovery, trial preparation, arbitration, and settlement negotiations. Ms. Oxman’s litigation practice includes defending against individual cases alleging discrimination; failure to provide reasonable accommodation; failure to engage in a timely, good faith interactive process; retaliation; and harassment; as well as wage and hour class actions.

Ms. Oxman also regularly counsels clients on time sensitive employment matters including hiring, termination and severance, medical leave, reasonable accommodations, drug-testing, employee handbooks/manuals, overtime and employee classification issues, compliance with the Americans with Disabilities Act (ADA) and physical accessibility, and general employment policies and procedures.

Prior to focusing her practice in employment law, Ms. Oxman worked as a staff attorney for a plaintiffs’ side, public interest law firm and was responsible for multiple ongoing individual administrative and federal cases regarding the provision of special education services to students with disabilities and business and governmental entity compliance with the Americans with Disabilities Act (ADA) and other anti-discrimination laws. While in law school, she was a finalist in the Hale Moot Court Honors Competition and also received the Eleanor Klein Merit Award from the Law Guild of Beverly Hills.