



Paul Patten

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Practices

Advice and Counsel
Class Actions and Complex Litigation
Disability, Leave and Health Management Litigation

Services

Background Checks
Pay Equity

Education

Harvard Law School
J.D., 1990

The University of Chicago
A.B., 1987
Phi Beta Kappa

Admitted to Practice

- 7th Circuit Court of Appeals, 2003
- Illinois - C.D. Ill., 1992
- Illinois - N.D. Ill., 1992
- Illinois - S.D. Ill., 2009
- Indiana - N.D. Ind., 2007
- Illinois, 1990

Paul Patten is a Principal in the Chicago, Illinois, office of Jackson Lewis P.C. He represents management in employment cases in federal and state courts and before administrative agencies.

Paul's practice focuses primarily on employment litigation and counseling. He represents employers in federal and state individual and class-based lawsuits covering a wide range of statutes and subjects, including federal and state anti-discrimination and wage and hour laws.

Paul's trial and administrative hearing experience has resulted in numerous victories for employers. He is also a frequent appellate practitioner, having obtained appellate court reversals of adverse trial court rulings against his clients. Paul has substantial experience with the personal representation of chief executive officers and other high level managers, and in obtaining personal victories for those clients.

Paul has also been quoted on employment matters in a number of publications, including the *Daily Labor Report* and *The New York Times*.

Prior to joining Jackson Lewis, Paul practiced in both the public and private sectors. He was a trial attorney with the Equal Employment Opportunity Commission, prosecuting discrimination claims for the federal government, including numerous large pattern and practice and sexual harassment lawsuits. During the time he practiced in-house in the insurance industry, Paul developed his company's initial employment practices liability insurance policy.

Honors and Recognitions

- *Super Lawyers®*, "Super Lawyer" (2009, 2013-2016, 2018-2019)

Published Works

- "Get Your Disability and Leave Management House in Order," Society for Human Resource Management *Viewpoint* (June 2016) [Co-Author]