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## Madonna M. Snowden

Associate  
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### Practices

Disability, Leave and Health Management

### Education

University of Florida Levin  
College of Law  
J.D., 2016  
*cum laude*, Order of the Coif

University of Central Florida  
B.A., 2013  
*cum laude*

### Admitted to Practice

- Florida - M.D. Fla., 2018
- Florida - S.D. Fla., 2019
- District of Columbia (inactive), 2019
- Florida, 2016

Madonna M. Snowden is an Associate in the Orlando, Florida, office of Jackson Lewis P.C. She has experience representing employers against claims involving allegations of wage and hour violations, discrimination, harassment, retaliation, wrongful termination, and constructive discharge.

Prior to joining Jackson Lewis, Ms. Snowden was an associate with a boutique labor and employment law firm representing management exclusively. While attending law school, Ms. Snowden served as Managing Editor of the *Florida International Law Journal* and Assistant Managing Editor of the *Journal of Technology Law and Policy*. In addition, she was the founding member of the law school's Employment and Labor Law Society, and was awarded the Outstanding Labor and Employment Law Student Award by the Labor & Employment Section of the Florida Bar. Upon graduation of law school, she was awarded the Book Award for achieving the highest grades in Labor Law and Advanced Legal Research.

Outside of the office, Ms. Snowden is active in the community and bar related activities. She currently serves on the board of directors for a local nonprofit. In the Orange County Bar Association, she serves on the Executive Board of the Labor & Employment Law Committee and is the Co-Chair for the Community Service Committee for the Young Lawyer's Section.

### Pro Bono and Community Involvement

- Family Promise of Greater Orlando, Board Member

### Professional Associations and Activities

- American Bar Association
- Florida Bar Association, Labor and Employment Section
- Orange County Bar Association
- Paul C. Perkins Bar Association

### Published Works

- "Working Overtime Can Be Essential Job Function," *Society for Human Resource Management Report* (August 2018) [Author]
- "FMLA Leave Not Available Following Pet's Death," *Society for Human Resource Management*

