



Brett M. Anders

Principal
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Practices

Class Actions and Complex
Litigation
Litigation
Advice and Counsel

Services

EPLI

Industries

Healthcare
Life Sciences

Education

Seton Hall University
School of Law
J.D., 1997

State University of New
York at Albany
B.A., 1994

Admitted to Practice

- U.S. Supreme Court, 2003
- New Jersey - D. N.J., 1998
- New York - S.D. N.Y., 2011
- New Jersey, 1998
- New York, 1998

Brett M. Anders is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He exclusively represents management in workplace law, including counseling and litigation.

Brett routinely advises clients regarding day-to-day employment issues, such as employee discipline and discharge, disability management issues, reductions-in-force and restrictive covenants. He also regularly conducts training programs for employers on a variety of employment-related topics, such as performance management, sexual harassment awareness and disability management.

Brett has extensive experience representing employers in all types of employment litigation matters, such as employment discrimination, wrongful discharge and wage and hour cases. He regularly litigates in both state and federal court, as well as before various governmental agencies including the United States Equal Employment Opportunity Commission, the New Jersey Department of Labor and the New Jersey Division on Civil Rights.

Brett frequently speaks and lectures regarding e-discovery and other employment law topics. He has also successfully argued several motions regarding the spoliation of electronic evidence and has conducted the direct and cross-examinations of forensic computer experts and/or IT professionals at trial. Prior to joining Jackson Lewis, Brett worked as a law clerk for the Honorable Louis F. Locascio, J.S.C.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2013-present)
- *Super Lawyers*®, "Rising Stars" (2006-2012) and "Super Lawyer" (2013-2021)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2013-present)
- *New Jersey Law Journal*, "Top Forty Under Forty" (2006)

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).

Professional Associations and Activities

- New Jersey State Bar Association, Labor & Employment Section Executive Committee Member and Chair of the Section's E-Discovery Committee
- The Sidney Reitman Employment Law American Inn of Court
- Society for Human Resource Management, Central New Jersey Chapter

Published Works

- "The Evolution of E-Discovery: The Defendant's Perspective on the ESI Amendments to the Federal Rules of Civil Procedure," *New Jersey Labor and Employment Quarterly*, Vol. 39, No. 1 (December 2017) [Co-Author]
- "Building a Better Play List with Technology-Assisted Document Review," www.TodaysGeneralCounsel.com (September 2016) [Co-Author]
- "Title III of the ADA – A Primer for Business Owners and Employers," *New Jersey Lawyer* (December 2009) [Co-Author]
- "Court Rewards Employer for Conducting A Prompt And Effective Investigation," *Commerce* (October 2003)
- "An Employer's Guide to Avoiding the Pitfalls Associated with E-Mail and Internet Monitoring," *New Jersey Labor and Employment Quarterly* 25.2 (April 2002) [Co-Author]

Speeches

- "COVID-19 Response and Recovery Insights from Life Sciences Industry Leaders," Jackson Lewis P.C. (Webinar, October 5, 2020)
- "Hot Tips in Labor and Employment Law," NJ ICLE Seminar (Webinar, June 12, 2020)
- "Avoiding E-Discovery Sanctions: What You Can't See Can Hurt You," Jackson Lewis P.C. Corporate Counsel Conference (Beverly Hills, CA, March 3-5, 2020)
- "Footprints in the Digital Sand: The Cutting Edge of E-Discovery: A Review of the Latest Developments & What They Mean for Litigators & In-House Counsel," NJ ICLE Seminar (Woodbridge, NJ, November 25, 2019)
- "E-Discovery in Employment Class Actions: An Interactive Simulation," Academy of New Jersey Management Attorneys (Florham Park, NJ, November 19, 2019)
- "Mediation Strategies," National Employment Lawyers Association-NJ Chapter (New Brunswick, NJ, November 13, 2019)
- "Going on the Offensive: Strategic Use of E-Discovery in Class and Collective Actions," Jackson Lewis P.C. Class Action Summit (New York, NY, November 8, 2019)
- "Agreements That Require Employees to Arbitrate Their Claims: Recent Case Law Developments; Issues of FAA Preemption; and S-121's Restrictions on Agreements Waiving Statutory Rights," National Employment Lawyers Association-NJ Chapter (New Brunswick, NJ, October 4, 2019)
- "Hot Tips in Labor and Employment Law," NJ ICLE Seminar (New Brunswick, NJ, June 14, 2019)
- "Holding on the Defense: Must I Retain Every Document Ever Created or Risk Sanctions in e-Discovery?" Jackson Lewis P.C. Corporate Counsel Conference (Miami, FL, March 13-15, 2019)
- "Hot Tips in Labor and Employment Law," NJ ICLE Seminar (New Brunswick, NJ, June 1, 2018)
- "E-Discovery in Light of Rule 26(b) and 37(e) Changes," Forum For Motor Carrier General Counsel (Beaver Creek, CO, July 16-19, 2017)
- "Hot Tips in Labor and Employment Law," NJ ICLE Seminar (New Brunswick, NJ, June 16, 2017)
- "Discovery Rules Amendments in Practice," NELA-NY Spring Conference (New York, NY, May 12, 2017)
- "The Future of E-Discovery," Jackson Lewis P.C. Corporate Counsel Conference (Chicago, IL, May 3-5, 2017)
- "Social Media at Work & Through the Eyes of the NLRB," NELA-NJ Employment Law Conference (New Brunswick, NJ, April 7, 2017)
- "Technology and 21st Century Small Firm Practice," Seton Hall Law Symposium (Newark, NJ, March 29, 2017)
- "Cutting Edge Strategies for E-Discovery in Class Actions," Jackson Lewis Webinar (January 11, 2017)
- "The Cutting Edge of E-Discovery," NJ ICLE Seminar (Woodbridge, NJ, November

21, 2016)

- “The Cutting Edge of E-Discovery,” NJ ICLE Seminar (Atlantic City, NJ, August 12, 2016)
- “Whistleblowing, Retaliation and CEPA: Update 2016,” NJ ICLE Seminar (West Orange, NJ, June 22, 2016)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 3, 2016)
- “Recent Trends & Issues in E-Discovery,” New Jersey Judicial College (Newark, NJ, November 23, 2015)
- “2015 Privacy Law,” NJ ICLE Seminar (New Brunswick, NJ, July 15, 2015)
- “Whistleblowing, Retaliation and CEPA: Update 2015,” NJ ICLE Seminar (Morristown, NJ, June 19, 2015)
- “2015 Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 5, 2015)
- “Lippman v. Ethicon – Is This the End to the Job Duty Exception,” NJ ICLE Seminar (Morristown, NJ, May 15, 2015)
- “The Cutting Edge of E-Discovery – CLE Fest,” NJ ICLE Seminar (East Brunswick, NJ, November 24, 2014)
- “Hot Tips in Preventing Employment Claims,” NJ ICLE Seminar (New Brunswick, NJ, September 12, 2014)
- “Hot Tips in Labor & Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 13, 2014)
- “Labor and Employment Law for Corporate and In-House Counsel,” NJ ICLE Seminar (Morristown, NJ, November 14, 2013)
- “E-Discovery: Controlling Costs & Evidence Issues,” NJ ICLE Seminar (New Brunswick, NJ, September 7, 2012)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (Mt. Laurel, NJ, December 9, 2011)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (Fairfield, NJ, September 20, 2011)
- “Hot Tips in Labor and Employment Law: 2011,” NJ ICLE Seminar (New Brunswick, NJ, June 17, 2011)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (New Brunswick, NJ, May 25, 2011)
- “Hot Tips in Labor and Employment Law: 2010,” NJ ICLE Seminar (New Brunswick, NJ, June 4, 2010)