



John A. Snyder

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Practices

Disability, Leave and Health Management
General Employment Litigation
Non-Competes and Protection Against Unfair Competition

Services

New York Metro

Industries

Healthcare
Real Estate

Education

New York University
J.D., 1993
Ocean County Bar Foundation Memorial Scholarship

Seton Hall University
B.S., 1990
summa cum laude
The Wall Street Journal Award
Finance Honors Citation

Admitted to Practice

- 2nd Circuit Court of Appeals, 2006
- 3rd Circuit Court of Appeals, 2003
- New Jersey - D. N.J., 1994

John A. Snyder is a Principal in the New York City, New York, office of Jackson Lewis P.C. He has extensive experience litigating state and federal discrimination, retaliation, commission and wage and hour, contract, restrictive covenant, executive compensation, whistleblower and many other facets of employment-related litigation on behalf of management.

Mr. Snyder provides advice and counseling on employee hiring and departure issues, drafts restrictive covenant, employment, and executive compensation agreements, as well as litigates and handles employment contract, executive compensation and non-competition matters throughout the country.

Mr. Snyder has been interviewed and quoted by *The Wall Street Journal*, Thompson Publishing Group, CCH and *CEO Update* on employment-related issues. Mr. Snyder remains an active alumnus of New York University School of Law and Seton Hall University's W. Paul Stillman School of Business, where he serves as a student mentor. He is a former pupil and barrister of the William J. Brennan Chapter of the American Inns of Court program. While attending law school, Mr. Snyder was editor of the *Review of Law and Social Change* from 1991-1993.

Mr. Snyder is an avid runner, having successfully completed a number of half marathons, marathons and races of other distances.

Honors and Recognitions

- Lawyer's Alliance for New York, 20 Year Circle Award for at least 20 years of service (2019)
- Lawyer's Alliance for New York, 15 Year Circle Award for at least 15 years of service (2014)
- Lawyer's Alliance for New York, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits (2011)

John A. Snyder
Selected in 2019
thomson REUTERS

Martindale-Hubbell
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Professional Associations and Activities

- American Bar Association
- ABA Labor and Employment Law Committee and Real Estate Litigation and Condemnation Committee, Newsletter Editor and Contributor
- DRI

- New York - E.D. N.Y., 2000
- New York - S.D. N.Y., 2000
- New Jersey, 1993
- New York, 1994

- Employment Law 360, Editorial Advisory Board
- Human Resources Association of New York
- New Jersey State Bar Association
- New York City Bar Association
- New York State Bar Association
- New York University Law School Alumni Association
- Society for Human Resource Management

Pro Bono and Community Involvement

- InMotion Counseling and Advocacy, Pro Bono Attorney
- Lawyers' Alliance for New York, Pro Bono Attorney
- New Jersey State Bar Association, Young Lawyers' Division Mentoring Program
- New York City Bar Association, 2013-2016 Committee Member, Legal Issues Affecting People with Disabilities
- Seton Hall Law School Advisory Board, Member
- Seton Hall University W. Paul Stillman School of Business, Mentor
- Township of Montclair Civil Rights Commission, 2013-2015 Commissioner

Published Works

- "Workplace Violence: How to Create a Prevention Plan," *Employment Enterprises, Inc.* (June, 2019) [Co-Author with Carla Gunnin and Ryan Chapoteau]
- "ADA Education and Reform Act passed by the House of Representatives," Lorman Education Services (May, 2018) [Co-Author with Joseph J. Lynett]
- "NY Department of State Tightens Rules on Job Titles," American Bar Association (Winter 2014) [Co-Author]
- "Website Accessibility and the Americans with Disabilities Act," American Bar Association (June 2013) [Co-Author with Joseph Lynett]
- "Eighth Circuit Affirms Severance Repayment by Executive Who Breached Non-disclosure Obligations," Jackson Lewis (January 2013) [Author]
- "Super Bowl Sunday is Coming — Relevant Considerations for Employers," Jackson Lewis (January 2013) [Author]
- "Preventive Strategies for Workplace Bullying," *Human Resource Executive Online* (November 2012) [Co-Author]
- "Top Ten Questions Regarding Political Dialogue in the Workplace," ACC (June 2012) [Author] (recognized by ACC for reaching 1,000 downloads)
- "Managing the (March) Madness at Work," Jackson Lewis (March 2012) [Co-Author]
- "New Jersey Adopts Trade Secret Law," Jackson Lewis (January 2012) [Co-Author]
- "New York's Highest State Court Asked By Second Circuit To Review Whether Federal Law Claims Are Barred By Prior Dismissal for Untimeliness of Similar State Law Claims," Jackson Lewis (October 2011) [Co-Author]
- "Court in New York Says No Trade Secret Protection for Outdated Information Available on Internet," Jackson Lewis (October 2010) [Co-Author]
- "No Injunction on Ex-Employee's Blogging Absent Extraordinary Circumstances, New York Court Rules," Jackson Lewis (March 2010) [Co-Author]
- "Supreme Court Holds Arbitration Provision in CBA May Bar Employee Federal Age Claims In Court," Jackson Lewis (April 2009) [Co-Author]
- "Supreme Court Recognizes Disparate Impact as a Basis for Recovery in Age Discrimination Cases," *Bender's Labor & Employment Bulletin* 5.5 (May 2005) [Co-Author]