

Navigating D.C. Employment Laws

Past Details

June 13, 2019

7:30 AM - 1:30 PM EST

The Army and Navy Club
901 Seventeenth Street, NW
Washington, DC 20006-2503

Registration Fee: \$50.00

Credits

CLE Pending
HRCI Pending
SHRM Pending

Join attorneys from Jackson Lewis P.C. for a half day of discussions and practical solutions addressing the unique workplace law issues facing D.C. employers.

Agenda

7:30 a.m. — 8:15 a.m. Registration and Breakfast

8:15 a.m. — 12:15 p.m. Program

12:15 p.m. — 1:30 p.m. Lunch

Topics

Practical Tips for Conducting Internal Investigations

Now, more than ever before, employers must be able to quickly and effectively receive, investigate and address employee complaints. Sexual harassment complaints are on the rise as are whistleblower complaints alleging government fraud and/or retaliation. This session will focus on how to effectively handle internal complaints and provide best practices for planning, conducting and completing internal investigations. We will also identify common pitfalls you should avoid.

Leave Daze: Managing Employee Time Off

From tracking different types of family leave to understanding paid leaves accruals and entitlements, District of Columbia employers face unique challenges. Join us for a fast-paced review of the myriad of leave and time off laws available to D.C.-based employees as well as strategies for avoiding legal pitfalls and practical snares along the way.

Is Unconscious Bias Training Right for Your Workplace?

What is unconscious bias, and why does it matter? Research shows that despite our best intentions, all humans have unconscious biases. Many influences, past and present, shape these subtle, unintentional attitudes and thoughts, some of which directly contradict our conscious beliefs about equality, inclusion and fairness. Unconscious biases affect decision-making and can have a profound impact in the workplace – on personnel decisions, retention, morale, productivity and equal opportunity.

Unconscious bias training enables us to learn how to recognize and interrupt our unconscious biases, so we all can make better, fairer decisions and our companies can accomplish business goals more effectively. Join us for an overview of unconscious bias training, including why and how to implement it

Speakers



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and to discuss ways your company could benefit from a greater awareness of unconscious bias.

Wage Hour Compliance Risks and Pitfalls: You Need to Get This Right!

Wage hour laws in D.C. have expanded over the last few years with stiffer penalties for violations and aggressive enforcement. This session will cover the basics under D.C. law, D.C. Notice of Hire issues and penalties, worker misclassification, common problem areas and increased D.C. litigation and Attorney General activity.

Unique Issues in Defending Employment Claims in D.C.

D.C. has some unique factors that make defending employment claims different than other jurisdictions. These factors impact how you approach an employment dispute from the very beginning of the matter. Whether you are in-house counsel, an HR official or a C-level executive, understanding these D.C. specific issues will help you protect your company from liability.

The Jackson Lewis team will be available during lunch to continue the discussion on these important topics impacting your business.

Contact Us for More Information

Please contact Ramlah Bari at [Email](#) or 703-483-8377.



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