



Miriam R. Schindel

Principal
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Practices

Corporate Governance and
Internal Investigations
Employee Benefits

Services

COVID-19
Managing Your Work Force
and WARN Act Compliance

Industries

Financial Services

Education

Fordham University School of
Law
J.D., 1981

Hunter College
B.A., 1970

Admitted to Practice

- U.S. Supreme Court, 2015
- New York - E.D. N.Y., 2019
- New York - S.D. N.Y., 2019
- New York, 1982

Languages

Spanish

Miriam R. Schindel is a Principal in the White Plains, New York, office of Jackson Lewis P.C. Her practice focuses on representation of multinational and domestic companies, financial institutions, and municipal entities in employment, benefits and executive/equity compensation matters.

Ms. Schindel is a trusted advisor to CEOs, senior executives and Boards of Directors of public and privately-held companies, as well as to government entities. She advises senior management and boards of directors on strategic employment and compensation issues, and internal governance best-practices and policies.

Ms. Schindel also advises financial service clients about federal securities law and reporting and disclosure compliance relating to their compensation programs and policies.

Ms. Schindel represents clients before an array of federal and NY state regulatory authorities, including the FRB, OCC, FDIC, SEC, NYSDFS, IRS, DOL, OSHA, DOT, EEOC, and NY state and NYC human rights entities; and as an experienced and fair negotiator she has successfully represented clients in employment/labor arbitrations and mediations.

Prior to 2007, Ms. Schindel was Deputy General Counsel of a large consumer goods company and Associate General Counsel and Asst. Corporate Secretary of a national retail department store.

As Deputy General Counsel Ms. Schindel headed the employment, labor, benefits, compensation and related litigation division. She handled numerous complex employment/labor issues for her portfolio companies, including negotiating several multi-unit collective bargaining agreements. She successfully negotiated difficult and politically-charged plant closings and mass layoffs with urban city mayors, and with other public economic development officials.

As Associate General Counsel for a large retail department store, Ms. Schindel had responsibility for the shared employment/benefits legal services provided to both retail and non-retail business. She was general counsel to a major retailer's \$6 billion pension fund and established a legal services business plan for her legal group that added value and substantially reduced legal costs in key business-unit operations. Additionally, Ms. Schindel headed an investigation team in Saipan, Northern Mariana Islands (a commonwealth of the United States) when the company and 20 other retail businesses were sued by unions and human rights groups for alleged violations of minimum wage and hour and human rights laws as a result of their respective contracts with offshore manufacturers operating in Saipan.

Because of her experience managing legal teams in nearly all 50 states, Ms.

Schindel has a first-hand perspective about legal costs, redundancies and value-driven service that informs all her client relationships.

Prior to her tenure as in-house counsel, Ms. Schindel was an associate at an international labor and employment law firm and a litigation law firm where she practiced in the areas of ERISA/tax, benefits, employment, labor and executive/equity compensation law.

Born in New York City of Cuban/Spanish emigre parents, Ms. Schindel is a native speaker of Spanish