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## Bianca M. Olivadoti

Associate  
Berkeley Heights  
P 908-795-5212  
F 908-464-2614  
Bianca.Olivadoti@jacksonlewis.com

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### Practices

Advice and Counsel  
Corporate Governance and  
Internal Investigations  
Litigation

### Services

COVID-19

### Education

University of Miami School  
of Law  
J.D., 2014  
Order of the Coif, *Magna  
Cum Laude*

Boston University  
B.A., 2011

### Admitted to Practice

- New Jersey - D. N.J.,  
2014
- New York - E.D. N.Y.,  
2016
- New York - S.D. N.Y.,  
2016
- New Jersey, 2014
- New York, 2015

Bianca M. Olivadoti is an associate in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. She represents both small and large clients and focuses on all areas of employment litigation.

Bianca regularly litigates a wide-range of employment matters, including cases involving discrimination, harassment, and retaliation, as well as cases involving compliance with federal and state regulations on pay equity and employee leave. Bianca has experience representing employers at administrative hearings, mediations, arbitrations, and trials, and, notably, has participated in an eight-week whistleblower trial in the Superior Court of New Jersey.

In addition to litigating employment cases, Bianca has conducted numerous internal investigations and has provided business counseling to employers regarding policy development and personnel actions. Partnering with her clients, Bianca is able to provide personalized counseling and guidance to address particular concerns and avoid eventual litigation. She also helps her clients navigate issues that arise with respect to ever-changing workplace regulations

While attending law school, Bianca was an associate editor of the *University of Miami Inter-American Law Review* and a member of the University of Miami International Moot Court Board, where she competed in the Willem C. Vis International Commercial Arbitration Moot in Vienna, Austria. In the Moot, Bianca advanced to the elimination round of 16 out of 296 teams and received an honorable mention for the Pieter Sanders Award: Best Memorandum for Claimant. Bianca also worked in the Academic Achievement Program as a writing dean's fellow and received several awards during her law school tenure, including the Dean's Certificate of Achievement (Highest Grade) in Evidence, Investor Rights, Mediation, and Torts. Prior to her graduation, Bianca completed a judicial externship with the Honorable Jose E. Martinez in the U.S. District Court for the Southern District of Florida.

Bianca lives in Monmouth County, New Jersey, with her husband and daughter.

### Honors and Recognitions

- *New Jersey Super Lawyers®*, "Rising Stars" (2018-present)

### Professional Associations and Activities

- International Association of Defense Counsel, Trial Academy (Stanford Law School) (2018)

## **Pro Bono and Community Involvement**

- Monmouth County Society for the Prevention of Cruelty to Animals, Foster

## **Speaking Engagements**

- “WARN(ing): Rising to The Challenges When Conducting A Mass Layoff, Transfer or Termination of Operations in New Jersey,” Association of Corporate Counsel New Jersey (virtual presentation, August 2021) (presenter)
- “Hot Topics in Employment Litigation,” Jersey Shore Association of Human Resources (virtual presentation, November 2020) (presenter)
- “Hot Topics in Employment Litigation,” Jersey Shore Association of Human Resources (Oceanport, NJ, November 2019) (presenter)