



Liane Dublinski Kozik

Associate
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Practices

Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition

Education

University of South
Carolina
B.A., 2013
summa cum laude
political science, history

Loyola University Chicago
School of Law
J.D., 2016
magna cum laude
certificate in trial advocacy

Admitted to Practice

- 4th Circuit Court of Appeals, 2016
- South Carolina - D. S.C., 2016
- Maryland, 2020
- South Carolina, 2016
- Maryland - D. Md., 2020

Liane Dublinski Kozik is an associate in the Baltimore office, where she represents employers in all employment matters and defends employers in all aspects of workplace litigation, including wrongful termination, retaliatory discharge, and discrimination and harassment based on race, color, sex, age, religion, national origin, and disability.

She also has significant experience litigating cases involving non-compete, non-solicitation, and non-disclosure agreements, misappropriation of trade secrets, breach of the duty of loyalty, and unfair competition from both the plaintiff's and defendant's side. Liane is able to help clients navigate through the complex computer forensics and e-discovery issues that often arise in these cases. She can also aid employers in drafting enforceable restrictive covenants, negotiating employment contracts, and avoiding litigation all together.

Prior to working for Jackson Lewis, Liane was an associate at another national labor and employment firm in South Carolina. While attending law school, she was a student editor of the Loyola University Chicago Law Journal, a member of the Civil Law Mock Trial Team, Executive Director of the Mock Trial Student Organization, and a guardian ad litem through Loyola's Community Law Clinic.

In her spare time, Liane enjoys spending time with her husband, two French Bulldogs, and horses.

Published Works

- "South Carolina," in BNA Employment at Will: A State-By-State Survey (2d ed. 2017) [Co-Author].
- "Comprehensive Policy Body Camera Guidelines in Illinois," 47 Loy. L.J. 1449 (2016).