



Kristin L. Bauer

Principal
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Practices

Corporate Governance and
Internal Investigations
Disability, Leave and
Health Management

Services

COVID-19

Industries

Financial Services
Professional Services
Staffing and Independent
Workforce

Education

University of Houston
J.D., 1998

The University of Texas
B.A., 1995

Admitted to Practice

- 5th Circuit Court of Appeals, 2000
- Arkansas - E.D. Ark., 2008
- Arkansas - W.D. Ark., 2008
- Colorado - D. Colo., 2004
- Texas - E.D. Tex., 2003
- Texas - N.D. Tex., 2000
- Texas - S.D. Tex., 1999
- Texas - W.D. Tex., 2001
- Wisconsin - E.D. Wis., 2002
- Texas, 1998

Kristin L. Bauer is a Principal in the Dallas, Texas, office of Jackson Lewis P.C. She represents management exclusively in workplace law and related litigation.

In addition to handling an active employment litigation docket, Ms. Bauer counsels management on preventive strategies, including termination decisions, investigations, employment agreements, non-compete and non-solicitation issues, wage and hour laws, policies and handbooks, and other issues affecting the workplace. She also provides advice and counsel to employers on the numerous laws touching ill and injured workers, including the ADA, the FMLA, and related state laws, and strategies to manage those risks. Ms. Bauer frequently speaks on a number of employment-related topics.

While attending law school, Ms. Bauer was the head articles editor for the *Houston Journal of International Law*. Ms. Bauer was a judicial clerk to the Honorable Mary Milloy, U.S. Magistrate Judge, in her first year as a licensed attorney.

Honors and Recognitions

- Dallas Junior Chamber of Commerce, "Outstanding Young Dallasite" (2010)
- National Association of Women Lawyers Virginia S. Mueller Outstanding Member Award (2012)



Professional Associations and Activities

- Attorneys Serving the Community
- Dallas Association of Young Lawyers, Fellow
- Dallas Bar Association, Employment Law Section
- Mid Cities Human Resource Association, Past President and Legislative Chair
- National Association of Women Lawyers, Board Member (2013 - present)
- SHRM Texas State Council (most recently legislative co-chair) (2007 - present)
- Texas Bar Foundation
- Texas State Bar

Pro Bono and Community Involvement

- Attorneys Serving the Community
- The Family Place, a nonprofit agency serving the victims of domestic violence and their families, General Counsel (2005 - present)
- Helping Hands for The Family Place, Past President (2004)

Published Works

- "Get Your Disability and Leave Management House in Order," Society for Human Resource Management *Viewpoint* (June 2016) [Co-Author]
- "Pregnancy Discrimination Reexamined: Accommodations for Pregnancy Under the ADAAA," *Women Lawyers Journal* Vol. 98 no. 3 (2013) [Co-Author]
- "Evaluating Disabilities and Accommodation under ADAAA," *Dallas Bar Association's Headnotes* [pg.5] (December 2012) [Co-Author]
- *Real World Solutions* (Thompson Publishing Family and Medical Leave Handbook, August 2008) [Co-Author]
- *Real World Solutions* (Thompson Publishing Family and Medical Leave Handbook, May 2008) [Co-Author]
- "Workplace Wellness Programs: A Prescription for a Healthy Bottom Line, But With What (Legal) Side Effects?" *HR Matters Magazine* (Winter 2007) [Author]
- *New Approach to Managing Leave Laws May Reduce Employers' Costs, Risks* (Thompson Publishing Family and Medical Leave Handbook 13.11, February 2006) [Co-Author]