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## Christopher M. Valentino

Office Managing Principal  
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Long Island  
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### Practices

Labor and Preventive  
Practices  
Workplace Training

### Services

Managing Your Work Force  
and WARN Act  
Compliance  
New York Metro

### Industries

Healthcare  
Technology  
Manufacturing

### Education

St. John's University  
School of Law  
J.D., 2000  
Dean's List

College of the Holy Cross  
B.A., 1997  
Dean's List

### Admitted to Practice

- New York - E.D. N.Y.,  
2001
- New York - S.D. N.Y.,  
2001
- New York, 2001

### Social Media

LinkedIn

Christopher M. Valentino is Office Managing Principal of the Long Island, New York, office of Jackson Lewis P.C. He represents companies in matters relating to traditional labor, equal employment opportunity, employment litigation and related matters.

Mr. Valentino has extensive experience in all matters relating to EEO compliance and workplace laws and is a frequent speaker at management education programs. Since joining Jackson Lewis in September 2000, he has regularly counseled clients in the development and implementation of preventive labor and employee relations programs and has represented management with respect to union organizational drives and in proceedings before the National Labor Relations Board, the federal and state courts and other federal and state administrative agencies, as well as in the area of collective bargaining, contract administration and arbitration.

In addition to his traditional labor expertise, Mr. Valentino also focuses on counseling employers on reductions-in-force, personnel decisions, the administration of employer policies and procedures, disability management in the workplace, restrictive covenants, substance abuse testing in the workplace, the development of employee handbooks, employment applications and related matters.

Mr. Valentino also has conducted hundreds of management training seminars on topics including maintaining a union-free environment, avoiding litigation, avoiding discrimination and sexual harassment; effective management interviewing, documentation and evaluation skills; and, compliance with the Americans with Disabilities Act and FMLA.

### Honors and Recognitions



Christopher M.  
Valentino

### Professional Associations and Activities

- SHRM-LI

### Published Works

- "The Pivotal Role of Human Resources in Business Management: The 1980s to the Present," *EMP. REL. TODAY* (2013) co-authored with John J. Porta & Ryan Nelson