

California Employment Law 101: Avoiding Claims in 2019

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Moving companies face a myriad of complex employment issues. From employee status to all types of wage & hour requirements there are many pitfalls that create risk for employers. Conor Dale of Jackson Lewis P.C. will review basic California employment law requirements that impact the moving industry, and discuss best practices to help avoid claims, including:

- Employment policies and procedures to ensure your company complies with California law;
- State and local minimum wage requirements;
- Classification requirements to determine if workers are independent contractors and how employees should be paid;
- California's discrimination, retaliation, and harassment prevention rules; and
- How to respond to employee requests for disability leave and reasonable accommodation

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