



Gina Gi

Of Counsel
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Practices

Advice and Counsel
Litigation
Wage and Hour

Education

University of California,
Hastings College of the
Law
J.D., 2009

University of California,
Irvine
B.S., 2006

Admitted to Practice

- California - C.D. Cal., 2011
- California - N.D. Cal., 2015
- California, 2009

Languages

Chinese (Mandarin)

Gina Gi is of counsel in the Los Angeles, California, office of Jackson Lewis P.C. Her practice focuses on protecting employers across diverse industries in employment-related disputes, including pre-litigation and litigation claims as well as preventative advice and counsel.

Gina has broad experience litigating claims of workplace discrimination, harassment, retaliation, wrongful termination, wage and hour, PAGA, and other employment related claims under various state and federal laws. She handles claims in all stages, including regularly responding to charges brought before the Department of Fair Employment and Housing and Equal Employment Opportunity Commission, successfully compelling matters to arbitration pursuant to arbitration agreements, resolving pre-litigation claims, and aggressively litigating claims in both state and federal courts. Gina always aims to obtain cost-effective resolution and typically resolves many claims early through private mediation. She has also achieved multiple victories at summary judgment.

Gina also regularly counsels employers on day-to-day employment issues, including policies and procedures, employee handbooks, hiring, termination, workplace investigations, harassment training, leaves, overtime compensation, disability, and litigation avoidance practices. She takes pride in providing her clients with across-the-board support in all their employment needs.

Before joining Jackson Lewis, Gina served as senior counsel in the employment practice group of a national full-service law firm. Her career has also previously encompassed a number of other practice areas, including bad faith litigation, commercial litigation, toxic tort litigation, and catastrophic injury litigation, where she gained second chair experience and secured numerous victories at summary judgment.

Gina is fascinated with the intersection between law and behavior and received double majors in Criminology and Psychology at the University of California, Irvine. While attending law school, she participated in the *Race and Poverty* journal in her study of the impact of socioeconomic class and barriers to access for legal services. Gina has also served as a legal research extern, recommending law and motion rulings for the Honorable Gregory Lewis, Dennis Choate (Ret.) and Gregory Munoz in the Orange County Superior Court.

Professional Associations and Activities

- American Bar Association
- Los Angeles County Bar Association