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## Nasim S. Tourkaman

Associate  
Orange County  
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### Practices

General Employment  
Litigation

### Education

University of California,  
Davis School of Law (King  
Hall)  
J.D., 2014  
Dean's Merit Scholarship,  
recipient

University of California,  
San Diego  
B.A., 2011  
Provost's Honors

### Admitted to Practice

- California - C.D. Cal.,  
2017
- California - E.D. Cal.,  
2015
- California, 2014

Nasim S. Tourkaman is an Associate in the Orange County, California, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including litigation, pre-litigation claims and administrative charges.

Ms. Tourkaman represents employers and management in all types of employment disputes. She has experience defending single-plaintiff cases involving discrimination harassment, wrongful termination, and retaliation claims in both state and federal court. She also has experience defending class actions involving wage and hour claims, and defending representative actions involving PAGA claims. Ms. Tourkaman also represents employers before various administrative agencies including the DFEH, DLSE and EEOC.

Ms. Tourkaman attended UC Davis School of Law on the Dean's Merit Scholarship. During her time there, she obtained the Editor Excellence Award for her work on the *UC Davis Business Law Journal*, on which she served as an Articles Editor, Publications Director and Senior Articles Editor. She also received the Witkin Award for Academic Excellence for achieving the highest grade in her judicial process class.

### Professional Associations and Activities

- Iranian American Bar Association, Communications Director and Board Member
- Orange County Bar Association, Member

### Published Works

"Is Charter School Work Public or Private?," *California Constructor*, (March 2019)  
[Co-Author]

### Speeches

- "COVID-19 Challenges & The Path Ahead," Iranian American Bar Association  
(April 2020) (presenter)