

## How to Comply with Chicago's Fair Workweek Ordinance

### Archived Details

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Chicago's City Council recently passed the most comprehensive "predictive scheduling" ordinance in the nation, creating a litany of new obligations for many Chicago companies. Employers in the building services, healthcare, hotel, manufacturing, restaurant, retail and warehouse services industries with as few as 50 employees in Chicago may be subject to the new ordinance when it goes into effect on July 1, 2020. Join us and learn the impact this ordinance will have on your company and industry, and what you can do to ensure your company is compliant.

### Topics

- Scope and limitations on coverage
- Requirement to provide 10 to 14 days' notice of work schedules
- Employees' right to refuse shifts if they don't get required notice
- "Predictability pay" obligations
- Restrictions on using temps
- Employees' "right to rest"
- Obligation to pay employees for hours or shifts that are canceled
- Requirement that employers respond in writing to requests for schedule modifications
- Notice and posting requirements
- Record retention requirements
- Penalties and private causes of action

### Speakers



[Kathryn Montgomery Moran](#)

Principal and Office Litigation Manager  
Chicago 312-803-2511  
[Email](#)



[Neil H. Dishman](#)

Principal  
Chicago 312-803-2530  
[Email](#)



[Jeffrey W. Brecher](#)

Principal  
New York Metro  
Long Island 631-247-4652  
[Email](#)

Contact Us for More Information

Please contact Jessica L. Poot at [Email](#).

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