

Department of Labor Issues Final Overtime Rule

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[DOL Finalizes and Issues New Overtime Rule](#)

The U.S. Department of Labor (DOL) has issued its long-awaited Final Rule, which updates the minimum salary level for “white collar” overtime exemptions, results in a 50% increase from the current salary level for most non-exempt workers, and increases the minimum compensation for highly compensated employees. For the first time, DOL will also now allow employers to satisfy a portion of the salary requirement using non-discretionary bonuses and incentive payments. These changes will go into effect January 1, 2020. Join our webinar to understand how the changes contained in the Final Rule will affect your business and employees along with options for maintaining compliance.

Topics

- The new minimum salary levels under the Final Rule for standard exemptions and highly compensated employees
- How employers may satisfy the new salary level requirement using nondiscretionary bonuses and incentive payments, including catch-up payments
- Strategies for compliance—including reclassification and salaried non-exempt
- How the DOL intends to address future increases and potential litigation seeking to invalidate the rule

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