

Retail Industry Workplace Law Update – Winter 2020

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Class Action Trends Report

This issue of our quarterly report takes a look back at the most significant class action developments of 2019. Topics include:

- The proliferation of independent contractor claims
- Noteworthy class settlements and verdicts
- The continuing impact of #MeToo
- The increasing number of privacy class actions
- How the judiciary shapes class litigation

[Read the Report ...](#)

Employers in Union-Related Group Health Plans Must Still Comply with ACA Reporting Requirements

Retail employers who provide health benefits to their union workforce through a multiemployer group health plan must ensure they satisfy all the Affordable Care Act (ACA) reporting requirements regarding their union employees. [Read full article ...](#)

USCIS Announces Implementation of H-1B Electronic Registration for FY 2021 Cap Season

The U.S. Citizenship and Immigration Services has announced it is implementing an electronic registration process in the next H-1B visa lottery. [Read full article ...](#)

Colorado Labor Agency Adopts Wage Rules that Include Bar on Vacation Pay Forfeiture

The Colorado Department of Labor and Employment has amended its Wage Protection Act Rules that include a prohibition against forfeiture of vacation pay under the Colorado Wage Claim Act. [Read full article ...](#)

Please contact a Jackson Lewis attorney if you have any questions about these developments.

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